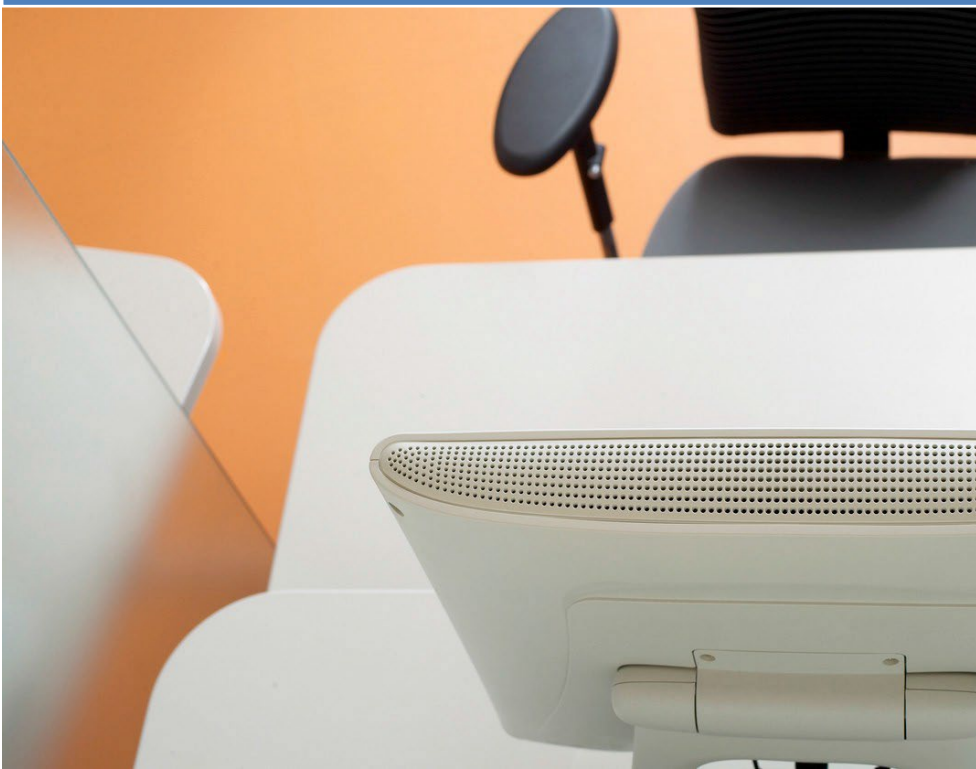


HHS Learning Portal

Local Learning Registrar



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HHS LEARNING PORTAL

LOCAL LEARNING REGISTRAR

Version 6.1

National Institutes of Health Training Center

National Institutes of Health Training Center, Rockville 20817

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Please submit any questions or suggestions for changes to
[https://nihohrweb.nih.gov:1010/WiTS IntraHR/index.aspx](https://nihohrweb.nih.gov:1010/WiTS_IntraHR/index.aspx)

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LOCAL LEARNING REGISTRAR

INTRODUCTION

HHS Learning Portal/LMS: These terms are used interchangeably and refer to the same system. The Learning Management System (LMS) is a Department-wide system for managing, accessing, and tracking training. As a Department-wide system, the overall LMS is managed at the HHS level – hence the name HHS Learning Portal. The following are some concepts and terms you should understand before beginning to perform administrative tasks in the LMS.

LEARNER PROFILE

The Learner Profile contains information about the learner such as employee status, start date, name, and organization. The profile does not contain personally identifiable information such as the employee's social security number or date of birth.

The Learner Profile receives data from the following sources:

- NIH Enterprise Directory (NED)
- Enterprise Human Capital Management (EHCM)
- Commissioned Corp Personnel Database

LMS accounts are automatically generated two business days after the Entry on Duty (EOD) date for new federal employees, contractors, fellows, and volunteers listed in the NIH Enterprise Directory (NED) and who have an "Active Directory" (AD) account.

Manager: This field is populated with the Learner's supervisor (or Contract Officer Representative) in NED. Having the correct Manager (a.k.a. supervisor) listed will allow supervisors to view their direct reports and access training and development information about them.

DOMAINS

Domains (a.k.a. Security Domains) in the LMS are used to segment users into hierarchical groups of people who should all have the same basic security permissions. The HHS Learning Portal is comprised of many domains; some of which are strictly dedicated to NIH, its staff and learning resources. (See Appendix C for a graphic depiction.)

These domains allow for the partitioning of the following components that may be managed by various administrator security roles:

Component	Example...
Notifications	NIH email notifications include NIH-specific information and logos.
Locations, facilities, and rooms	NIH resources are only available to NIH administrators in the LMS.
User accounts	Only NIH administrators may access and modify the accounts of NIH staff.

NIH has its own domain to ensure that all NIH employees and contractors have access to NIH-specific training resources. Having an NIH domain also prevents users in other domains (other agencies within HHS) from viewing and accessing NIH-specific training resources.

LMS users are unable to see information in domains that are at a higher or equal level in the hierarchy. Their permissions trickle down, which means they can see items in their own domain and sub-domains only.

The following are all sub-domains of the NIH domain:

- NIH Common
- NIH Training Center (NIHTC)
- NIH Clinical Center (NIH CC)
- NIH CC DCRI
- NIH Center for Information Technology (NIH CIT)
- NIH National Cancer Institute (NIH NCI)
- NIH NCI Center for Biomedical Informatics & Information Technology (NIH NCI CBIIT)
- NIH National Heart, Lung, and Blood Institute (NIH NHLBI)
- NIH National Institute of Allergy and Infectious Diseases (NIH NIAID)
- NIH Office of Extramural Programs (NIH OEP)
- NIH Office of Human Resources (NIH OHR)
- NIH Office of Research Services and Office of Research Facilities (NIH ORS_ORF)

For a graphic representation of the HHS Learning Portal domain structure please refer to [Appendix C](#) of this document.

SECURITY ROLES

Security Roles further define the permissions of individual users in a domain. Most of the security roles in the LMS are 'tied' to the domain (e.g., a user assigned the Learning Administrator security role in the NIH domain has permission to manage NIH courses, as well as everything in NIH sub-domains).

Every user in the LMS has the Learner security role. If you are designated as the Manager in someone's Learner Profile, you will automatically have the role of Manager/Supervisor as well.

Domain-Specific Security Roles include:

- Learning Administration
- Content Administration
- System Administration
- People Administration

Only the Learning Registrar (a.k.a. Local Learning Registrar or LLA) Security Role is defined by Organization/SAC code instead of the domain. This restricts the LLR to performing actions associated with Learners within a specific organization/SAC and its sub-organizations only.

LOCAL LEARNING REGISTRAR ROLE

The LMS Local Learning Registrar role is a combination of the People Administration and Registrar roles found within the LMS. The Local Learning Registrar is similar in function to the Super User role in the NIHITS system.

With Local Learning Registrar privileges you can do the following within the Organization code/ Sub-codes to which your permissions are assigned:

- View account profiles for Learners
- Reactivate deactivated LMS accounts
- Register Learners for all training in the LMS catalog
- Manage course enrollments
- Manage learner transcripts
- Approve NIH Training Center courses and obligate funds
- Generate various reports

This user manual will provide step-by-step instructions for the major functions used by Local Learning Registrars.

LMS TERMS AND DEFINITIONS

Audience Types - Audience Types are used to group learners in the system. Similarly, Audience Sub-Types allow for the further grouping of learners within an Audience Type.

These groups can then be used to control access to learning offerings in the LMS:

- by associating audience types and subtypes at the course level;
- attaching audience types with seat percentages at the delivery type level; and,
- specifying seat numbers for audience subtypes at the offering level.

Certification – A predefined set of courses that have been grouped together, with a deadline for completion. Credentials earned by completing the certification may expire on a predetermined date.

Closing a Competency Gap – A competency gap can be closed by increasing the calculated gap number to zero or higher. Closing the gap can be accomplished by completing or updating a learner self-assessment, or a manager/supervisor assessment, usually after relevant training has been completed or additional experience has been gained.

Competency – A competency is a skill, knowledge, or behavior that can be measured, calculated, acquired, specified, or tested. Examples of competencies include “Java Programming”, “Written Communications”, “Product Knowledge”, and “People Skills”.

Assigned competencies “required” and assessed competencies are “held.”

Competency Gap – This is a measure of the learner’s current competency proficiency minus his/her required competency proficiency level. This value indicates how much training, development, and learning is needed in order to make measurable increases to performance.

Course – A course is organized training with planned objectives for learners to complete. Courses may be offered using a variety of delivery types and may have multiple offerings.

Curriculum – A predefined set of courses that have been grouped together. A learner must complete all courses to complete the curriculum.

Delivery Type – A delivery type is the method through which the course content will be presented to learners. Some examples of delivery types are: Online Training, Traditional Classroom, Books, Video, and Webcast.

Descriptors – Behavioral descriptors are descriptions associated with competency proficiency levels. They are intended to help establish an anchor that raters and viewers can use when assessing the proficiency level of a learner.

Enrollment – An offering that a learner is registered for, but has not yet completed.

Facility – A facility is the actual building at a specific location. An example would be Building 31, which is part of the NIH Main Campus location.

Job Families – A job family is a collection of related jobs.

Job Roles – Roles identify specific skills required to perform a job. Roles can be shared across multiple jobs. Role definitions may include:

- Competencies — competencies required to perform the role (including criticality of the competency and minimum required proficiency)
- Certifications — certifications required to perform the role.
- Curricula — curricula required to perform the role.
- Attachments — additional information about the job role.

Jobs – In the LMS, jobs are listed according to the OPM job series number. A job can be a collection of roles. It can inherit the competencies, certifications, curricula and attachments of the associated roles. Job definitions may include:

- Roles — define the functional responsibilities for the job.
- Next career steps — other jobs that represent likely promotion paths for people who hold the job.
- Attachments — additional information about the job function.

Learning Plan – Learning plans allow learners to keep track of learning offerings and other tasks needed for general development. Every LMS learner has a single learning plan. Learners can set or view the progress of each item in their learning plan. In addition, users with certain privileges (like managers) can also view progress on the learning plan items.

Location – A location is either a geographic location, such as Bethesda, or the name that serves as an identifier, such as NIH Main Campus.

Multi-Rater Assessment (MRA) – A multi-rater assessment (MRA) is a method by which a learner's competencies are assessed by supervisors, peers, subordinates, and customers.

Offering – An offering is the specific date and time a course will be presented to learners. In most cases, offerings are limited to specific dates, times, locations, facilities, and rooms. The exception would be self-paced courses, such as online training, where the offering is available to the learner at any time. Offerings are often referred to as classes.

Order – An order is created when an administrator signs another person up for an offering.

Prescriptive Rule – Prescriptive rules are used to dynamically assign goals or learning (offerings, courses, certifications, curricula, etc.) to people as a group. Prescriptive rules are defined to assign the prescribed goals/learning.

Proficiency Level – Proficiency levels represent the scale on which a competency is measured. Examples of the proficiency levels used at NIH include “Fundamental Awareness”, “Novice”, “Intermediate”, “Advanced”, and “Expert”.

Ratee – The employee whose competencies are being rated.

Rater – An individual who is completing a competency assessment of someone else.

Registration – A registration is created when a learner signs up for an offering.

Room – A room is a designated space, such as a conference room, classroom, or auditorium, found within a specific facility. An example would be Conference Room A in Building 31.

Security Role – A security role is a set of privileges assigned to a user. A user can be a learner, a manager, an alternate manager, a registrar, an instructor, or an administrator. The permissions granted to a user through a security role apply to the specified domain.

Session Template – A session template is a general format used to show the learner when a course is being offered. Session templates should contain the day and time the offering will be held. Examples of session templates are:

- Mon 9 – 11
- Mon - Wed 9 – 5
- Mon, Wed, Fri 1 – 4:30

Surveys – A survey is a questionnaire that a respondent uses to evaluate a service or provide general feedback.

Transcript – a record or history of training taken by a learner

LEARNER PROFILE

The Learner Profile contains detailed information about each learner. This information is populated through nightly data feeds from the following NIH HR Systems:

- Federal Staff = Enterprise Human Capital Management (EHCM)
- Non-FTEs = NIH Employee Directory (NED)
- Commissioned Corps Officers = Office of Public Health Service (OPHS)

When viewing the Learner Profile, all of the fields appear editable, however changes in these fields will be overwritten by the HR database feeds. Only a few fields can be edited by Local Learning Registrars without being affected by the data feeds.

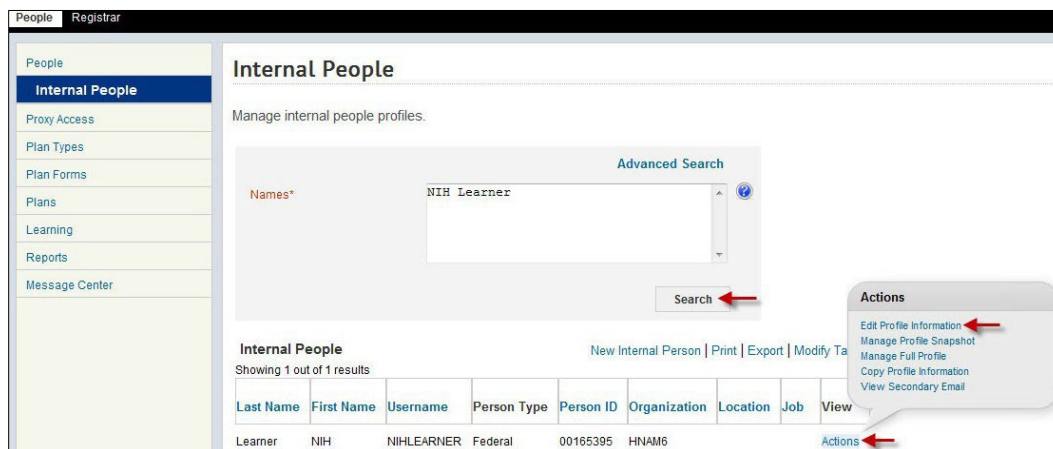
Changes to all fields should be made in the source HR database. Contact your organization's Administrative Officer to make these changes. Changes made in the HR database will be sent to the LMS through the data feed.

VIEW AND EDIT LEARNER PROFILE

1. Select the **Admin** icon.



2. Enter the learner's name in the Name(s) search field and click **Search**.
NOTE: To view acceptable formats for searching, click the **Help** icon to the right of the Name(s) search field.
3. Click the **Actions** link in the View column.
4. Select the **Edit Profile Information** link in the Actions popup bubble.



NOTE: If you do not find the account you are looking for, try using the Advanced Search. The advanced search will allow you to enter partial names, search for everyone under a specific manager or organization code, etc.

IMPORTANT! The majority of HR Information in the Learner Profile is populated by automated data feeds from the EHCM, NED, and/or Commission Corp databases. If

any of the information is incorrect, it must be corrected in the source system and not the LMS.

5. The learner's profile will be displayed.

Edit Profile Of NIH Learner

Main

Contact Information

Address

Password

Preferences

Privileges

Title	<div>-Select One-</div>	Username*	<div>NIHLEARNER</div>
First Name*	<div>NIH</div>	Last Name*	<div>Learner</div>
Alias	<div>NIHLEARNER</div>		
Middle Name	<div>S</div>	Suffix	<div>JR</div>
Domain*	<div>NIH</div>	Status*	<div>Full Time</div>
Home Domain*	<div>NIH</div>		
Organization*	<div>HNAM6</div>	Person No	<div>00165395</div>
Job	<div></div>	Business Card Title	<div>JOB TITLE</div>
Manager	<div>NIH Manager</div>		
Additional Approver for Orders	<div>NIHADDITIONALAPPROVER</div>	Type	<div>Federal</div>
Location	<div></div>		
Start Date	<div>04/08/2008</div>	Discount	<div>0</div>
Terminated On	<div></div>	Job Level	<div>-Select One-</div>
Manager Access	<div></div>		
Time Zone*	<div>(GMT-05:00) Eastern Time (US & Canada)</div>		

ADD AN ALTERNATE MANAGER

There are situations where a learner requires someone other than, or in addition to, the person specified in the Manager field to perform managerial tasks such as approvals. In these situations, an LLR can add one or more people to the Alternate Manager section of the learner's profile.

Follow the steps below to add an Alternate Manager.

1. While viewing the Edit Profile screen, click the **Add Alternate Manager** link.


The screenshot shows the 'Edit Profile' screen with the 'Privileges' tab selected. The form contains various fields for user information, including Title, First Name, Alias, Middle Name, Domain, Home Domain, Organization, Job, Manager, Additional Approver for Orders, Location, Start Date, Terminated On, Manager Access, Time Zone, Username, Last Name, Suffix, Status, Person No, Business Card Title, Type, Discount, and Job Level. At the bottom, there are two sections: 'Additional Organizations' and 'Alternate Managers'. Both sections currently show 'No items found'. A red arrow points to the 'Add Alternate Manager' link in the 'Alternate Managers' section.

3. Enter the search criteria for the Alternate Manager then click **Search**.
4. Click the **checkbox** to the left of the first name of the Alternate Manager.
5. Click the **Select** button.

Search Person, Internal

Supervisors: you can easily display all of **your staff** by entering your **login ID** into the **"Manager"** field, clicking the **Magnifying Glass** graphic, and then clicking the **"Search"** button.

First Name	NIH	Last Name	Manager
Person ID		Username	
Manager		Organization	
Location		Domain	
Person Type	-Select One-	Security Roles	-Select One-
Include All Suborganizations <input type="checkbox"/>			


 Search

Select

People [Print](#) | [Export](#)

Showing 1 out of 1 results

	First Name	Last Name	Username	Person Type	Person ID	Organization	Location	Manager
<input checked="" type="checkbox"/>	NIH	Manager	NIHMANAGER	Other	00377279	HNA		

 Select

6. The name of the Alternate Manager will now be listed in the learner's profile.

Alternate Managers		Add Alternate Manager Print Export	
Name		Actions	
NIH Manager			

NOTE: You can add as many Alternate Managers as needed. Alternate Managers will receive the same LMS notifications and privileges as managers.

REACTIVATING A DEACTIVATED ACCOUNT

LMS accounts that are deactivated cannot be found using the simple search. Here are some key things to remember with deactivated accounts:

- Accounts are deactivated every 365 days of account inactivity by the account holder.
- Local Learning Registrars can reactivate an account at any time and use the account as needed. (E.g. Registrations, transcript additions, etc.)
- Accounts that are reactivated are not available for use by the learner until the next business day.
- Starting the day after the account has been reactivated; learners have thirteen (13) grace days to logon. A successful logon will reset the 365-day cycle giving the learner another year before deactivation occurs again. If the account is not accessed within thirteen (13) days, the account will be deactivated again.

Follow the instructions below to reactivate a deactivated account.

1. Select the **Admin** icon.



2. Click **Advanced Search**. (Deactivated accounts may only be found using advanced search.)

The screenshot shows the "Internal People" section of the HHS Learning Portal. On the left is a sidebar menu with options like "People", "Internal People", "Proxy Access", "Plan Types", "Plan Forms", "Plans", "Learning", "Reports", and "Message Center". The "Internal People" option is selected. The main content area is titled "Internal People" and contains the text "Manage internal people profiles." Below this is a search form with a label "Names*" and a text input field. To the right of the input field is a link labeled "Advanced Search" with a red arrow pointing to it. At the bottom right of the search form is a "Search" button. At the bottom of the page, there are links for "Internal People" and "New Internal Person".

3. Enter the **First Name** and **Last Name** of the user with the deactivated account.
4. Enter today's date in the **Terminated Before** field.
5. Select Deactivated in the **Status** field.
6. Click **Search**.
7. Click the **Edit Profile Information** link.

People

Person ID	<input type="text"/>	Username	<input type="text"/>
Manager	<input type="text"/>	First Name	NIH
Last Name	Learner	Middle Name	<input type="text"/>
Organization	<input type="text"/>	Location	<input type="text"/>
Role	<input type="text"/>	Job	<input type="text"/>
Started On >=	<input type="text"/>	Started On <=	<input type="text"/>
Terminated After	<input type="text"/>	Terminated Before	06/16/2014
Domain	<input type="text"/>	City	<input type="text"/>
State	<input type="text"/>	Country	<input type="text"/>
Status	Deactivated	Person Type	-Select One-
Email	<input type="text"/>	Merged Records	-Select One-
Include All Suborganizations	<input type="checkbox"/>	Audience Type	<input type="text"/>

[Simple Search](#) | [Configure](#) | [Save Search Query](#)

[Search](#)

People

[New Internal Person](#) | [Print](#) | [Export](#) | [Modify Table](#)

Showing 1 out of 1 results

Last Name	First Name	Username	Middle Name	Email	HHS ID	Actions
Learner	NIH	NIHLEARNER	S	XX- XXlmssupport@mail.nih.gov	NIHLEARNER	Edit Profile Information Manage Profile Snapshot View Full Profile Copy View Secondary Email

8. Change the **Status** from Deactivated to “Full Time”.
9. Delete the date in the **Terminated On** field.
10. Scroll to the bottom of the screen and click **Save**.

Edit Profile Of NIH Learner

Main	Contact Information	Address	Password	Preferences	Privileges
Title	-Select One-		Username*	NIHLEARNER	
First Name*	NIH		Last Name*	Learner	
Alias	NIHLEARNER		Suffix	JR	
Middle Name	S		Status*	Full Time	
Domain*	NIH		Person No	00165395	
Home Domain*	NIH		Business Card Title	JOB TITLE	
Organization*	HNAME6		Type	Federal	
Job			Discount	0	
Manager	NIH Manager		Job Level	-Select One-	
Additional Approver for Orders	NIHADDITIONALAPPROVER				
Location					
Start Date	04/08/2008				
Terminated On	06/01/2014				
Manager Access	<input type="checkbox"/>				
Time Zone*	(GMT-05:00) Eastern Time (US & Canada)				

11. The account is now reactivated in the LMS. You can verify that the account is active by searching for the account using the simple search. If the account can be found using the simple search, it is reactivated successfully. The learner has thirteen (13) days starting the next calendar day to logon and reset the 365-day deactivation schedule for the account. Failure to do so will result in the account being deactivated again.

IMPORTANT! There are no notifications associated with the reactivation of an account. Local Learning Registrars should notify the learner immediately so they can login within the next 13 days.

CREATING ORDERS

Local Learning Registrars have the ability to create orders which register learners for course offerings found in the LMS catalog.

Follow the instructions below to register a learner for a course offering.

CREATE AN ORDER FOR A LEARNER

1. Click the **Admin** icon.



2. Click **Registrar** from the menu bar.
3. Uncheck the “Include Contact as Learner” **checkbox**. If the contact is being registered for the offering, leave it checked and proceed to step 7.
4. Click the **Pick** icon to search for the contact name.

NOTE: It is recommended that the person placing the order is listed as the contact.

5. Enter the contact's first and last name in the corresponding search fields then click **Search**. You may use additional search fields to help locate the contact.


NOTE: It is recommended that the person placing the order is identified as the contact for the order.

6. Click the **checkbox** to the left of the contact's first name.

Search Person, Internal

Supervisors: you can easily display all of **your staff** by entering your **login ID** into the "**Manager**" field, clicking the **Magnifying Glass** graphic, and then clicking the "**Search**" button.


Population*	Internal	First Name	NIH
Last Name	Local	Person ID	
Username		Manager	
Organization		Location	
Domain		Person Type	-Select One-
Security Roles	-Select One-	Include All Suborganizations	<input type="checkbox"/>



People Print | Export

Showing 1 out of 1 results

Select	First Name	Last Name	Username	Person Type	Person ID	Organization	Location	Manager
<input checked="" type="checkbox"/>	NIH	LocalLearningAdmin	NIHLOCALLEARNINGADMIN	Other	00165950	HNAME6		



7. Click **Next**.


Orders

Create orders for offerings or packages.


1.Order Contact >>> 2.Billing >>> 3.Offerings >>> 4.Order Management >>> 5.Payment >>> 6.Receipt

☐ Include Contact as Learner

Billed To* ☐ Order Contact ☒ Order Contact's Organization

Contact Name* NIHLOCALLEARNINGADMIN 

Select Organization HNAME6




8. Enter the title of the course into the Search field then click **Search**.

NOTE: Many NIH courses are prefixed with NIH in the title. You may also try using the **Advanced Search** or **Browse by Category** options to help locate a course.

9. Scroll to the bottom of the screen and click **Register**.

Create Order

1.Order Contact ➡ 2.Billing ➡ 3.Offerings ➡ 4.Order Management ➡ 5.Payment ➡ 6.Receipt

In Learning Catalog Search NIH LMS Local Search 


☐ Show exact matches only

Starting In Next Six Months Location Any Location

Showing first 15 out of 75+ results for "NIH LMS Local"

☒ Page View ☐ Table View

Sort By Relevance Page 1 2 3 4 5 ... Next PageSize 15 results per page

 ☒ **NIH LMS Local Learning Administrator** (00067229,Version:FY14)

This half-day course will provide an introduction to the LMS and the permissions associated with Local Learning Administrators. During this course, hands-on exercises will be completed by learners ...

Offered As: Computer Laboratory Price: 350.00 USD
Start Date: 09/09/2014 End Date: 09/09/2014
Sessions: NIH Tue 8:30-12:30 Location: NIH Bldg 29, Rm 29-121
Language: English

▼ **Refine/Expand search results**

- Resource Type ☒
- Delivery Types ☒
- Location ☒
- Start Date ☒
- Price ☒ ☐ Show free resources only
- Categories ☒

10. Click **Set Learner** in the Actions column to search for the learner you want to register.

Create Order

1.Order Contact ➡ 2.Billing ➡ 3.Offerings ➡ 4.Order Management ➡ 5.Payment ➡ 6.Receipt


Add Common Learners

Add learners to all offerings in the page simultaneously. To add learners to each offering separately, click the 'Add Learners' link for an offering.

[Expand All](#) | [Collapse All](#)

▼ **NIH LMS Local Learning Administrator (Computer Laboratory, ID: 00067229, Seats: 16)**

[Notes](#) | [Add Learners](#) | [Remove Offering](#)

Learner	Status	Price	Training Units	Actions
No Learner Assigned	Confirmed	350.00 USD		Set Learner  Remove From Cart Notes

NOTE: If the Set Learner option is not there, it is the result of not unchecking the checkbox in step 2.

11. Enter the name (or other known criteria) in the search fields and click **Search**.

12. Click the **checkbox** to the left of the learner's name.

Search Person, Internal

Supervisors: you can easily display all of **your staff** by entering your **login ID** into the **"Manager"** field, clicking the **Magnifying Glass** graphic, and then clicking the **"Search"** button.

Select Learners
Enroll from Learning Requests

Population* Internal

Last Name Learner

Username

Organization

Domain

Security Roles -Select One-

First Name NIH

Person ID

Manager

Location

Person Type -Select One-

Include All Suborganizations ☐

Search

People [Print](#) | [Export](#)

Select	First Name	Last Name	Username	Person Type	Person ID	Organization	Location	Manager
<input type="checkbox"/>	NIH	Learner	NIHLEARNER	Federal	00165395	HNAM6		NIHMANAGER

Close

13. If the course requires approval, a warning will be displayed as shown below:

14. Click **Yes, Continue Registration** to continue.

Please read...

The following warnings are displayed for the selected offering (NIH LMS Local Learning Administrator). Are you sure you want to continue?

Learner Name	Warning
NIH Learner	This offering requires manager approval.

Yes, Continue Registration

[Remove learners from order](#)

15. Click the **Notes** link in the Actions column.

Create Order

1.Order Contact ...> 2.Billing ...> 3.Offerings ...> 4.Order Management ...> 5.Payment ...>

Add Common Learners

Add learners to all offerings in the page simultaneously. To add learners to each offering separately, click the 'Add Learners' link for an offering.

[Expand All](#) | [Collapse All](#)

▼ NIH LMS Local Learning Administrator (Computer Laboratory, ID: 00067233, Seats: 16)

[Notes](#) | [Add Learners](#) | [Remove Offering](#)

Learner	Status	Price	Training Units	Actions
NIH Learner	Pending Approval	500.00 USD		Remove From Cart Notes

16. Click **Add Note**.

Add/View Notes

Notes

View By Category

Generally used to capture short comments and suggestions about learning content and training courses.

[Add Note](#)

No items found

[Close](#)

17. Select CAN from the **Category drop-down menu**.

18. Enter the 8-digit CAN that will be charged for this course in the **Notes field**.

19. Click **Save**.

New Note

Category* CAN

Notes* 8123456

* = required

Save Close

ADDING ONE CAN FOR ALL LEARNERS

If an order has multiple learners, a single CAN may be entered for all of them by adding it in the Order Notes section. The CAN that is entered will not affect manual CANs that are entered for learners. To add a CAN for all learners, do the following:

1. Click the arrow at the left of the **Order Notes** section label.
2. When the section expands, click the **Add link**.

Order Notes (0)

Order Notes Add

No items found

3. Select CAN from the **Category drop-down menu**.
4. Enter the 8-digit CAN that will be charged for this course in the **Notes field**.
5. Click **Save**.

New Note

Category* CAN

Notes* 8123456

* = required

Save Close

6. The CAN will be displayed in the Order Notes section. This CAN will be applied to all learners on the order that do not have a CAN manually entered.

▼ Order Notes (1)		
Order Notes		Add Print Export Modify Table
Created by	Created On	Notes
NIHLOCALLEARNINGREGISTRAR	10/24/2014	8123456

ADDING ADDITIONAL LEARNERS (OPTIONAL)

1. While viewing the Create Order screen, click the **Add Learners** link in the Actions column.

Create Order

1.Order Contact ...> 2.Billing ...> 3.Offerings ...> **4.Order Management** ...> 5.Payment ...>

Add Common Learners

Add learners to all offerings in the page simultaneously. To add learners to each offering separately, click the 'Add Learners' link for an offering.

[Expand All](#) | [Collapse All](#)

▼ NIH LMS Local Learning Administrator (Computer Laboratory, ID: 00067233, Seats: 16)

[Notes](#) | [Add Learners](#) | [Remove Offering](#)

Learner	Status	Price	Training Units	Actions
NIH Learner	Pending Approval	500.00 USD		Remove From Cart Notes

2. Enter search criteria for additional learners then click **Search**.
3. Click the checkboxes to the left of the corresponding learners you wish to register.

NOTE: You may select multiple learners by clicking multiple checkboxes or you may select all the learners being viewed by selecting the checkbox in the column header.

4. Click **Select**.

Add Seats And Learners

Supervisors: you can easily display all of **your staff** by entering your **login ID** into the **"Manager"** field, clicking the **Magnifying Glass** graphic, and then clicking the **"Search"** button.

Select Learners

Select Learners

Enroll from Learning Requests

Add Seats

Unassigned Learners

Add Learners

Population*	Internal	First Name	Nih
Last Name	<input type="text"/>	Person ID	<input type="text"/>
Username	<input type="text"/>	Manager	<input type="text"/>
Organization	<input type="text"/>	Location	<input type="text"/>
Domain	<input type="text"/>	Person Type	Other
Security Roles	-Select One-	Include All Suborganizations	<input type="checkbox"/>
<div>Search</div>			

Select

People

[Print](#) | [Export](#)

<input type="checkbox"/>	First Name	Last Name	Username	Person Type	Person ID	Organization	Location	Manager
<input type="checkbox"/>	NIH	AdditionalApprover	NIHADDITIONALAPPROVER	Other	00377281	HNA		
<input type="checkbox"/>	NIH	AlternateManager	NIHALTERNATEMANAGER	Other	00377280	HNA		
<input checked="" type="checkbox"/>	NIH	Instructor	NIHINSTRUCTOR	Other	00280332	HNA		
<input type="checkbox"/>	NIH	LearningAdmin	NIHLEARNINGADMIN	Other	00165951	HNAM6		
<input type="checkbox"/>	NIH	LocalLearningAdmin	NIHLOCALLEARNINGADMIN	Other	00165950	HNAM6		
<input checked="" type="checkbox"/>	NIH	Manager	NIHMANAGER	Other	00377279	HNA		
<input checked="" type="checkbox"/>	NIH	PeopleAdmin	NIHPEOPLEADMIN	Other	00233604	HNA		
<input type="checkbox"/>	NIH	SystemAdmin	NIHSYSTEMADMIN	Other	00165952	HNA		

Select

Close

5. All of the learners selected will now be added to the order.

Create Order

1.Order Contact ...> 2.Billing ...> 3.Offerings ...> 4.Order Management ...> 5.Payment ...> 6.Receipt

Add Common Learners

Add learners to all offerings in the page simultaneously. To add learners to each offering separately, click the 'Add Learners' link for an offering.

[Expand All](#) | [Collapse All](#)

▼ NIH LMS Local Learning Administrator (Computer Laboratory, ID: 00067233, Seats: 16)

[Notes](#) | [Add Learners](#) | [Remove Offering](#)

Learner	Status	Price	Training Units	Actions
NIH Learner	Pending Approval	500.00 USD		Remove From Cart Notes
NIH Manager	Pending Approval	500.00 USD		Remove From Cart Notes
NIH PeopleAdmin	Pending Approval	500.00 USD		Remove From Cart Notes

ADDING ADDITIONAL COURSES TO THE ORDER (OPTIONAL)

1. While viewing the Create Order screen, click the **Continue Shopping** button.

Create Order

1.Order Contact ...> 2.Billing ...> 3.Offerings ...> 4.Order Management ...> 5.Payment ...> 6.Receipt

Add Common Learners
Add learners to all offerings in the page simultaneously. To add learners to each offering separately, click the 'Add Learners' link for an offering.


Expand All | Collapse All

NIH LMS Local Learning Administrator (Computer Laboratory, ID: 00067233, Seats: 16)
Notes | Add Learners | Remove Offering

Learner	Status	Price	Training Units	Actions
NIH Learner	Pending Approval	500.00 USD		Remove From Cart Notes
NIH Manager	Pending Approval	500.00 USD		Remove From Cart Notes
NIH PeopleAdmin	Pending Approval	500.00 USD		Remove From Cart Notes

Order Notes (0)

Order Total 1500
Discount 0
Total 1500

Continue ShoppingPlace Order

2. Enter the title of the course into the search field then click **Search Learning Catalog**.

NOTE: Many NIH courses are prefixed with NIH in the title. You may also try using the **Advanced Search** or **Browse by Category** options to help locate a course.

3. Click **Register** to the right of the correct offering in the Add column.

Create Order

1.Order Contact ...> 2.Billing ...> 3.Offerings ...> 4.Order Management ...> 5.Payment ...> 6.Receipt

Advanced Search

In Learning Catalog Search nih supervisory refresher Search


☒ Show exact matches only

Starting In Next Six Months Location Any Location

Showing 3 out of 3 results for "nih supervisory refresher"

☒ Page View ☐ Table View

Sort By Relevance Page Size 15 results per page



NIH Supervisory Refresher (00066898,Version:FY13)

This two-day interactive program provides refresher training for NIH supervisors and managers who have been on the job for one or more years. Participants will explore applications of emotional int ...

Offered As: Instructor led Price: 630.00 USD
 Start Date: 07/15/2014 End Date: 07/16/2014
 Sessions: NIH Tue-Wed 8:30-4:30 Location: NIH Training Center
 Language: English

[Request Learning](#)

▼ Refine/Expand search results

Resource Type Learning Catalog ☒

Delivery Types Any ☒

Location Any ☒

Start Date In Next Six Months ☒

Price Any ☒ ☐ Show free resources only

Categories Any ☒

Competencies Any ☒

- Click **Set Learner** in the Actions column to search for the learner you want to register.

Create Order

1.Order Contact ...> 2.Billing ...> 3.Offerings ...> 4.Order Management ...> 5.Payment ...> 6.Receipt

Add Common Learners

Add learners to all offerings in the page simultaneously. To add learners to each offering separately, click the 'Add Learners' link for an offering.

Expand All | Collapse All

▼ NIH Supervisory Refresher (Instructor led, ID: 00066898, Seats: 24)

[Notes](#) | [Add Learners](#) | [Remove Offering](#)

Learner	Status	Price	Training Units	Actions
No Learner Assigned	Confirmed	630.00 USD	16	Set Learner Remove From Cart Notes

- Enter the name (or other known criteria) in the search fields and click **Search**.
- Click the **checkbox** to the left of the learner's name.

Search Person, Internal

Supervisors: you can easily display all of **your staff** by entering your **login ID** into the **"Manager"** field, clicking the **Magnifying Glass** graphic, and then clicking the **"Search"** button.

Select Learners

- Select Learners
- Enroll from Learning Requests

Population* Internal

First Name NIH

Last Name Learner

Person ID

Username

Manager

Organization

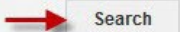
Location

Domain

Person Type -Select One-


Security Roles -Select One-


Include All Suborganizations ☐



People

[Print](#) | [Export](#)

Select	First Name	Last Name	Username	Person Type	Person ID	Organization	Location	Manager
	NIH	Learner	NIHLEARNER	Federal	00165395	HNAM6		NIHMANAGER



7. The learner will now be added to the order for the course that was selected.

PLACING THE ORDER

When all of the learners and courses have been added, you may place the order by doing the following:

1. Click **Place Order**.

Create Order

1.Order Contact ...> 2.Billing ...> 3.Offerings ...> 4.Order Management ...> 5.Payment ...> 6.Receipt

Add Common Learners

Add learners to all offerings in the page simultaneously. To add learners to each offering separately, click the 'Add Learners' link for an offering.

[Expand All](#) | [Collapse All](#)

▼ NIH LMS Local Learning Administrator (Computer Laboratory, ID: 00067233, Seats: 16)

[Notes](#) | [Add Learners](#) | [Remove Offering](#)

Learner	Status	Price	Training Units	Actions
NIH Learner	Pending Approval	500.00 USD		Remove From Cart Notes

► Order Notes (0)

Order Total 500
Discount 0
Total 500

[Continue Shopping](#) [Place Order](#)

2. A Registration Confirmation screen with the details of the order will be displayed. The learner will immediately be notified as well as any managers for courses requiring manager approval.

Registration Confirmation

1.Order Contact >>> 2.Billing >>> 3.Offerings >>> 4.Order Management >>> 5.Payment >>> 6.Receipt

[Printer-Friendly Version](#)

NIH LocalLearningAdmin
06/18/2014 at 9:13 AM

500 USD

Order Contact: **NIH LocalLearningAdmin**
 Billed To: **HNAM6**
 Order Status: **Confirmed**
 Order Number: **02023885**

Order Items (1 Purchasable Items)

NIH LMS Local Learning Administrator (Computer Laboratory, ID: 00067233, Seats: 16)

Learner	Status	Price
NIH Learner	Pending Approval	500.00 USD

Order Total 500
Discount 0
Total 500

SEARCH FOR AND VIEW AN EXISTING ORDER

Local Learning Registrars can search for and view orders that were created for learners in their organization.

1. Click the **Admin Icon**.



2. Click **Registrar** from menu bar.
3. Click **Order History** in the left menu.
4. Enter search criteria in the appropriate fields and click **Search**.

NOTE: Using the Order Number is the most accurate way to find an existing order. The Order Number may be found in confirmation and approval notifications sent by the LMS. If you do not have this email, use other search criteria to find the order.

5. Click on the **Order Number** link.

People **Registrar**

Orders

Order History

Order History

Manage orders for offerings or packages.

Order Type ☒ Order ☐ Subscription Order

Note : You must enter a date range to search. The date you enter in the Created On <= field must be within 90 days of the date you enter in the Created On >= field.

Search Orders

Order Number 02023885 Base Organization

Title Learner Name

Bill-To Organization Order Contact

Price Created On <= 06/18/2014

Created On >= 03/20/2014 Method Of Payment -Select One-

Show Orders for Private Offerings Only ☐

Configure | Save Search Query Search

Orders

Showing 1 out of 1 results

Order Number	Order Contact	Bill-To Organization	Price	Status	Title	Learner Name	Offering Type	Created On	Version	Mandatory
02023885	NIH LocalLearningAdmin	HNAM6	500.00 USD	Confirmed	NIH LMS Local Learning Administrator	NIH Learner	Public	06/18/2014	FY14	<input type="checkbox"/>

6. From the Order Details page, you may view more details by doing the following:

- Click the **Title** link to get more information about the course.
- Click the **Learner's Name** link to view details about the learner.

Order Details: Order Number 02023885

Order Contact NIH LocalLearningAdmin

Created On 06/18/2014

Order Status Confirmed

Billed To HNAM6

Order Notes [Add Note](#)

No items found

Order Items

Title	Learner	Delivery Type	Status	Actions	Price	Cancellation Reason
NIH LMS Local Learning Administrator	NIH Learner	Computer Laboratory	Pending Approval	Change Learner Reschedule Notes Drop	500.00 USD	
Total					500.00 USD	

Cancel

MODIFYING AN ORDER

Local Learning Registrars have the ability to modify orders for learners in their organization. Options for order modifications are as follows:

- **Change Learner** – This will substitute one learner for another.
- **Reschedule** – The option will move the learner from the current offering to another offering for the same course.
- **Notes** – This option adds general notes to the learner's order. This area can also be used to update the CAN being used to pay for NIH Training Center courses.
- **Drop** – This option will cancel a learner's registration.

Follow the instructions below search for and modify an existing LMS order.

CHANGE A LEARNER ON AN ORDER

You may substitute a learner for another on an order by using the Change Learner action. Changing the learner will not trigger any notifications for the old learner and therefore the Local Learning Registrar should send a notification to them.

1. While viewing an order, click the **Change Learner link** in the Actions column.

Order Details: Order Number 02023885

Order Contact	NIH LocalLearningAdmin
Created On	06/18/2014
Order Status	Confirmed
Billed To	HNAM6

Order Notes [Add Note](#)

No items found

Order Items

Title	Learner	Delivery Type	Status	Actions	Price	Cancellation Reason
NIH LMS Local Learning Administrator	NIH Learner	Computer Laboratory	Pending Approval	Change Learner Reschedule Notes Drop	500.00 USD	
						Total 500.00 USD


Cancel

2. Enter search criteria for the new learner then click **Search**.
3. Click the **checkbox** located to the left of the new learner's first name.


Search Person, Internal

Supervisors: you can easily display all of **your staff** by entering your **login ID** into the **"Manager"** field, clicking the **Magnifying Glass** graphic, and then clicking the **"Search"** button.

Population*	Internal	First Name	nih
Last Name	Learning	Person ID	
Username		Manager	
Organization		Location	
Domain		Person Type	-Select One-
Security Roles	-Select One-	Include All Suborganizations	<input type="checkbox"/>

 Search

People [Print](#) | [Export](#)

Select	First Name	Last Name	Username	Person Type	Person ID	Organization	Location	Manager
	NIH	LearningAdmin	NIHLEARNINGADMIN	Other	00165951	HNAM6		

[Close](#)

- The new learner will now be located on the order in the Order Items section of the Order Details screen.

Order Notes							Add Note
No items found							
Order Items							
Title	Learner	Delivery Type	Status	Actions	Price	Cancellation Reason	
NIH LMS Local Learning Administrator	NIH LearningAdmin	Computer Laboratory	Pending Approval	Change Learner Reschedule Notes Drop	500.00 USD		
						Total	500.00 USD
							Cancel

NOTE: If manager approval is required for the offering, the registration will have a pending approval status and the approval chain cycle will be started.

RESCHEDULE A LEARNER FROM ONE OFFERING TO ANOTHER

Local Learning Registrars can reschedule a learner from one offering to another offering as long as there are no rescheduling restrictions put in place by the course owner.

IMPORTANT! NIH Training Center courses may have rescheduling restrictions on their courses preventing Local Learning Registrars from using the reschedule function. Contact the course owner for details on how to complete the reschedule function.

1. While viewing the Order Details screen, click the **Reschedule** link in the Actions column.

Order Details: Order Number 02023885

Order Contact	NIH LocalLearningAdmin
Created On	06/18/2014
Order Status	Confirmed
Billed To	HNAM6

Order Notes [Add Note](#)

No items found

Order Items

Title	Learner	Delivery Type	Status	Actions	Price	Cancellation Reason
NIH LMS Local Learning Administrator	NIH LearningAdmin	Computer Laboratory	Pending Approval	Change Learner Reschedule Notes Drop	500.00 USD	
Total						500.00 USD

[Cancel](#)

2. Click the **checkbox** associated with the offering the learner will be rescheduled to.

Reschedule: NIH LMS Local Learning Administrator

Title
Location

Keyword
Delivery Type

Start Date >=
Language

End Date <=
Category

Facility
Competency

Currency
ID

Field of Study

Search

Learning Offerings

Print | Export

Showing 2 out of 2 results

Add	Title	Version	Delivery Type	Start Date	End Date	Session	Location	Facility	Language	Default Credits	Price	Actions
<input type="checkbox"/>	NIH LMS Local Learning Administrator	FY14	Computer Laboratory	07/07/2014	07/07/2014	NIH Mon 8:30 - 12:30	NIH Training Center	6120 Executive Plaza South (EPS)	English		500.00 USD	
<input checked="" type="checkbox"/>	NIH LMS Local Learning Administrator	FY14	Computer Laboratory	09/09/2014	09/09/2014	NIH Tue 8:30-12:30	NIH Bldg 29, Rm 29-121		English		350.00 USD	

Close

3. The learner is now rescheduled to the new offering.

Order Details: Order Number 02023885

Order Contact
NIH LocalLearningAdmin

Created On
06/18/2014

Order Status
Confirmed

Billed To
HNAM6

Order Notes
Add Note

No items found

Order Items

Title	Learner	Delivery Type	Status	Actions	Price	Cancellation Reason
NIH LMS Local Learning Administrator	NIH LearningAdmin	Computer Laboratory	Cancelled	Notes	0.00 USD	Registration has been Cancelled
NIH LMS Local Learning Administrator	NIH LearningAdmin	Computer Laboratory	Confirmed	Change Learner Reschedule Notes Drop	350.00 USD	
Total						350.00 USD

Cancel

NOTE: The LMS will send the learner (managers and approvers when appropriate) a cancellation notification for the old offering followed by a registration notification for the new offering.

It is recommended that learners and Local Learning Registrars contact the NIH Training Center to reschedule courses that it offers.

ADD A CAN TO AN ORDER FOR ALL LEARNERS

Follow the instructions below to a CAN to an order for all learners.

1. While viewing an order, click the **Add Note link** in the Order Notes section of the Order Details screen.

Order Details: Order Number 02023885

Order Contact	NIH LocalLearningAdmin
Created On	06/18/2014
Order Status	Confirmed
Billed To	HNAM6

Order Notes ➔ Add Note

No items found

Order Items

Title	Learner	Delivery Type	Status	Actions	Price	Cancellation Reason
NIH LMS Local Learning Administrator	NIH LearningAdmin	Computer Laboratory	Cancelled	Notes	0.00 USD	Registration has been Cancelled
NIH LMS Local Learning Administrator	NIH LearningAdmin	Computer Laboratory	Confirmed	Change Learner Reschedule Notes Drop	350.00 USD	

Total	350.00 USD
--------------	------------

[Cancel](#)

2. Select CAN from the **Category** pull-down menu.
3. Enter the 8-digit CAN that will be charged for this course in the **Notes** field.
4. Click **Save**.

New Note

* = required

Category* ➔

Notes* ➔

➔ [Save](#) [Close](#)

NOTE: Other notes can be entered under different categories as needed.

5. The CAN will be displayed in the Order Notes section of the Order Details screen.

IMPORTANT! The CAN will apply to all learners on the order. If a specific CAN for one or more learners is to be designated, please refer to the [Specifying a CAN by Individual Learner](#) section of this manual.

Order Details: Order Number 02023885

Order Contact	NIH LocalLearningAdmin
Created On	06/18/2014
Order Status	Confirmed
Billed To	HNAM6

Order Notes [Add Note](#) | [Print](#) | [Export](#) | [Modify Table](#)

Created by	Created On	Notes
NIHLOCALLEARNINGADMIN	06/23/2014	8123456

CANCEL A LEARNER'S REGISTRATION

Local Learning Registrars can cancel a registration for a learner as long as the course owner has not placed any cancellation restrictions on the offering.

Follow the instructions below to cancel an offering.

1. While viewing the Order Details Screen, click the **Drop** link in the Actions column.

Order Details: Order Number 02023885

Order Contact	NIH LocalLearningAdmin
Created On	06/18/2014
Order Status	Confirmed
Billed To	HNAM6

Order Notes [Add Note](#) | [Print](#) | [Export](#) | [Modify Table](#)

Created by	Created On	Notes
NIHLOCALLEARNINGADMIN	06/23/2014	8123456

Order Items

Title	Learner	Delivery Type	Status	Actions	Price	Cancellation Reason
NIH LMS Local Learning Administrator	NIH LearningAdmin	Computer Laboratory	Cancelled	Notes	0.00 USD	Registration has been Cancelled
NIH LMS Local Learning Administrator	NIH LearningAdmin	Computer Laboratory	Confirmed	Change Learner Reschedule Notes Drop	350.00 USD	

Total	350.00 USD
--------------	------------

[Cancel](#)

2. Click the **OK** button on the confirmation popup window.



3. If the offering has a cancellation fee, you'll get the screen below. Keep in mind, your organization will be responsible for any fees listed on this screen. If there is no cancellation fee for the offering, you will continue to step 5.
4. Click the **Drop** button to continue with the order cancellation.

Order Cancellation: Order Number 02023885

Total Cancellation Fee: 0.00 USD

Are you sure you want to go ahead and drop?

Drop
Do not Drop

5. The learner's registration will now be cancelled and the LMS will send a notification to the learner. (Managers and approvers will also be notified for offerings that require approval.)

Order Items					
Title	Learner	Delivery Type	Status	Actions	Price
NIH LMS Local Learning Administrator	NIH Learner	Computer Laboratory	Cancelled	Notes	0.00 USD
NIH LMS Local Learning Administrator	NIH Learner	Computer Laboratory	Cancelled	Notes	0.00 USD
Total					0.00 USD
Cancel					

LEARNER ENROLLMENTS

An Enrollment of an offering is the equivalent of a class registration. This means that a learner is scheduled to attend or is currently attending the designated course offering, but has not yet successfully completed it. As a Local Learning Registrar, you may view or drop enrollments for learners within your IC.

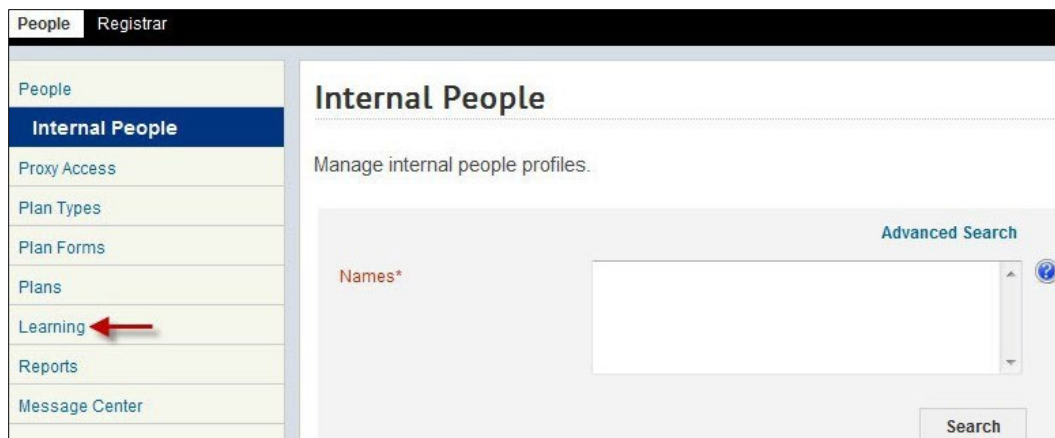
Follow the instructions below to view a learner's enrollments.

VIEW CURRENT LEARNING

1. Click the **Admin Icon**.



2. Click **People** in the menu bar. (Default)
3. Click **Learning** in the left menu.



4. Click **Current Learning** in the left menu.
5. Enter the learner's name in the Name(s) search field and click **Search**.
NOTE: If you do not find the account you are looking for, try using the Advanced Search. The advanced search will allow you to enter partial names, search for everyone under a specific manager or organization code, etc.
6. Click the **View Registrations link** in the View Enrollments column.

People Registrar

People
Proxy Access
Plan Types
Plan Forms
Plans
Learning
Current Learning
Completed Learning
Certifications
Curricula
Subscription Order History
Subscription Usage
Reports
Message Center

Current Learning

Manage current learning for people.

Person Names [Advanced Search](#)

Current Learning [Print](#) | [Export](#) | [Modify Table](#)

Last Name	First Name	Username	Person Type	Actions
Learner	NIH	NIHLEARNER	Federal	View Registrations

7. The current learning of the learner will be displayed.

Current Learning for NIH Learner										
										View <input type="text" value="All"/>
Enrollments										Print Export Modify Table
Select	Title	Delivery Type	Start Date	Location	Facility	Status	Merged From	Mandatory <input type="checkbox"/>	Actions	Package
<input type="checkbox"/>	Adopting an Agile Approach to Project Management	Online Training				Confirmed		<input type="checkbox"/>	Actions	
<input type="checkbox"/>	Becoming an HHS Mentor: Tips on how to mentor someone	Instructor led	06/16/2014	HHS University		Confirmed		<input type="checkbox"/>	Actions	

LIMIT THE TYPE OF ENROLLMENTS DISPLAYED (OPTIONAL)

To limit the type of enrollments displayed, click the **View** pull-down menu and select one of the following:



Select	Title	Delivery Type	Start Date	Location	Facility	Status	Merged From	Mandatory	Actions	Package
<input type="checkbox"/>	Adopting an Agile Approach to Project Management	Online Training				Confirmed		<input type="checkbox"/>	Actions	

- **All:** Default view. This option displays all enrollments regardless of status.
- **Pending Approval:** This option displays all enrollments currently awaiting approval by one or more approvers in the learner's training approval chain.
- **Approved:** This option displays all enrollments for which all approvers have approved the enrollment and the learner has a "Confirmed" enrollment status. This enrollment remains on the Enrollments page until training is conducted and the learner is marked complete by a Learning Administrator. (Online courses will be marked complete by the LMS automatically.)
- **Unscheduled:** This option displays all enrollments for courses without a specific date and time.

CURRENT LEARNING ACTIONS – VIEW LEARNING ASSIGNMENTS

The View Learning Assignments Action is designed to give administrators access to the additional tasks that are required for completing an offering or results from online training courses.

Follow the instructions below to view the learning assignments of a course.

1. Click the **Actions link** in the Actions column. (For online courses)
2. Click **View Learning Assignments** in the Actions popup bubble.

Current Learning for NIH Learner

View: All

Current Learning Print | Export | Modify Table

Select	Title	Delivery Type	Start Date	Location	Facility	Status	Merged From	Mandatory	Actions	Package
<input type="checkbox"/>	Books 24x7	Online Training				Confirmed		<input type="checkbox"/>	Actions	
<input checked="" type="checkbox"/>	NIH COR Refresher	Instructor led	03/17/2015	NIH Training Center		Pending Approval		<input type="checkbox"/>	Actions	
<input type="checkbox"/>	NIH LMS Local Learning Registrar	Instructor led	01/14/2015	NIH Training Center		Confirmed		<input type="checkbox"/>	Actions	
<input type="checkbox"/>	Performance Management Appraisal Program (PMAP) for Employees	Online Training				Confirmed		<input type="checkbox"/>	Actions	

Profile Quicklinks
 Certifications
 Curricula
 Current Learning
 Completed Learning
 Profile Snapshot
 Plans

Actions
 View Learning Assignments
 Mark Complete
 Drop
 Drop and Request Learning
 Notes

- You will now see all of the learning assignments and their completion statuses for the offering. (For online courses)
- Click **Actions** in the Actions column. (For online courses)
- Click **View Results by Lesson**. (For online courses)

Progress Report for Performance Management Appraisal Program (PMAP) for Employees

Offering Name: Performance Management Appraisal Program (PMAP) for Employees
 Learner Name: NIH Learner
 Completion Status: Not Evaluated
 Score: 0

Learning Assignments Print | Export | Modify Table

Module	Assignment Type	Requirement	Details	Completion Status	Completed On	Actions
Performance Management Appraisal Program for Employees	Content Module	Required	Attempts Allowed: Unlimited Mastery Score: 70.00	Unsuccessful		Actions

Actions
 View Results by Lesson

Cancel

- Click the **Responses** link. (For online courses)

Results: Performance Management Appraisal Program for Employees

Results By Lesson

Lesson	Status	Total Attempts	Last Accessed	Time Spent	Score	Mastery Score	Objectives	Responses	History
Introductory Videos	Completed	4	09/21/2009					Responses	History
Performance Management for Employees	Incomplete	9	09/21/2009					Responses	History

Back

- You will be able to view the learner's answers to the questions in the course as shown below: (This functionality is based on how the course was programmed.)

Responses For Attempt 1						
Responses				Print	Export	Modify Table
Question ID	Question Text	Type	Response	Result	Time Spent	Date/Time
Question_1_418_1365097197018	The LMS allows...	Multiple Choice	F	Correct	00:00:04	2013-04-04T13:38:14
Question_2_997_1365097197018	Which browser ...	Multiple Choice	B,D	Correct	00:00:13	2013-04-04T13:38:21
Question_3_1019_1365097197018	Which browser ...	Multiple Choice	A	Correct	00:00:11	2013-04-04T13:38:42
Question_4_1033_1365097197018	Identify the p...	Multiple Choice	B	Correct	00:00:08	2013-04-04T13:39:01
Question_5_1046_1365097197018	Which of the f...	Multiple Choice	A,C	Correct	00:00:12	2013-04-04T13:39:13
Question_6_472_1365097197018	The training h...	True-False	True	Correct	00:00:01	2013-04-04T13:39:29
Question_7_500_1365097197034	The LMS will a...	True-False	True	Correct	00:00:01	2013-04-04T13:39:34
Question_8_1058_1365097197034	Check the item...	Multiple Choice	A,B,C,D	Correct	00:00:04	2013-04-04T13:39:38
Question_9_1072_1365097197034	What types of ...	Multiple Choice	D	Correct	00:00:02	2013-04-04T13:39:45
Question_10_1084_1365097197034	Which of the f...	Multiple Choice	D	Correct	00:00:01	2013-04-04T13:39:51
Back						

7. In step 5, selecting the **History** link will show the following screen:

Attempts for Introductory Videos					
Lesson Data					
Status	Completed				
Score	N/A				
Passing Score	N/A				
Maximum Score	N/A				
Attempts				Print	Export Modify Table
Attempt	Status	Score	Date/Time Completed	Time Spent	Responses
Attempt 4	Completed		09/21/2009 9:09 AM	00:00:00	Responses
Attempt 3	Completed		09/21/2009 9:04 AM	00:00:00	Responses
Attempt 2	Not Attempted		09/21/2009 8:53 AM	00:00:00	Responses
Attempt 1	Completed		09/21/2009 8:36 AM	00:00:00	Responses
Back					

NOTE: From this screen, you will be able to see the current completion status, score information, the dates the content was attempted by the learner, and how long the learner accessed the content on each attempt. Clicking the **Responses link** will take you to the screen shown in step 6.

APPROVE/REJECT A LEARNER'S ENROLLMENT (ON BEHALF OF THE MANAGER)

As a Local Learning Registrar, you may approve or reject a learner's registration on behalf of their manager as long as you have the authority from your organization to do so.

Follow the instructions below to approve or reject a learner's registration.

1. While viewing the enrollments for a learner, click the **Reject** or **Approve** link in the Actions column associated with the course you wish to approve or reject. This approval will be on behalf of the manager.

Current Learning for NIH Learner

View: All | Profile Quicklinks: Certifications, Curricula

Print | Export

Select	Title	Delivery Type	Start Date	Location	Facility	Status	Merged From	Mandatory	Actions
<input type="checkbox"/>	Books 24x7	Online Training				Confirmed		<input type="checkbox"/>	Actions
<input type="checkbox"/>	NIH LMS Local Learning Administrator	Computer Laboratory	09/09/2014	NIH Bldg 29, Rm 29-121		Pending Approval		<input type="checkbox"/>	Actions
<input type="checkbox"/>	NIH Supervisory Essentials Training	Instructor led	11/11/2014	NIH Training Center		Pending Approval		<input type="checkbox"/>	Actions
<input type="checkbox"/>	NIH Supervisory Refresher	Instructor led	07/08/2014	NIH Training Center		Pending Approval		<input type="checkbox"/>	Actions
<input type="checkbox"/>	PowerPoint 2002 Customization and Office XP Integration	Online Training				Confirmed		<input type="checkbox"/>	Actions

Approve Selected | Approve All | Reject Selected | Reject All

Actions bubble: Drop, Drop and Request Learning, Reject, Approve

2. If the **Approve** link is selected, the Actions bubble will change to display Approve/Reject as secondary approver. (Shown below)

<input type="checkbox"/>	NIH LMS Local Learning Administrator	Computer Laboratory	06/26/2013	NIH Training Center	Pending Approval	Drop Reject as secondary approver Approve as secondary approver
--------------------------	--------------------------------------	---------------------	------------	---------------------	------------------	---

3. If the **Reject** link is selected, the enrollment is removed and the registration is cancelled for the learner.

NOTE: Each action, reject or approve, will trigger a notification to the learner (and AAO for approvals) informing them of the action that was taken.

IMPORTANT! If the course enrollment already displays Approve/Reject as secondary approver in the actions column, the manager/alternate manager has already approved the enrollment and it is now ready for the Additional Approver for Orders (AAO) to approve. You should not click Approve/Reject as secondary approver unless you are the AAO or have been given the authority to do so.

Enrollments for learners without a manager identified in their LMS profile are sent directly to the AAO for approval. Approve/ Reject as secondary approver will be the only options for learners in this situation.

Follow the instructions below to approve or reject a learner's registration on behalf of the Additional Approver for Orders.

APPROVE/REJECT A LEARNER'S ENROLLMENT (ON BEHALF OF THE SECONDARY APPROVER)

As a Local Learning Registrar, you may approve or reject a learner's registration on behalf of their Additional Approver for Orders (AAO) as long as you have the authority from your organization to do so.

1. While viewing a learner's enrollments, click the **Reject as secondary approver** or

Approve as secondary approver link in the Actions column.

The screenshot shows the 'Current Learning for NIH Learner' interface. It features a table of enrollments with columns: Select, Title, Delivery Type, Start Date, Location, Facility, Status, Merged From, Mandatory, and Actions. The 'NIH LMS Local Learning Administrator' enrollment is highlighted. The 'Actions' column for this enrollment shows a dropdown menu with options: 'Drop', 'Drop and Request Learning', 'Reject as secondary approver', and 'Approve as secondary approver'. A red arrow points to the 'Actions' link in the table.

Select	Title	Delivery Type	Start Date	Location	Facility	Status	Merged From	Mandatory	Actions
<input type="checkbox"/>	Books 24x7	Online Training				Confirmed		<input type="checkbox"/>	Actions
<input checked="" type="checkbox"/>	NIH LMS Local Learning Administrator	Computer Laboratory	09/09/2014	NIH Bldg 29, Rm 29-121		Pending Approval		<input type="checkbox"/>	Actions
<input type="checkbox"/>	NIH Supervisory Essentials Training	Instructor led	11/11/2014	NIH Training Center		Pending Approval		<input type="checkbox"/>	Actions
<input type="checkbox"/>	NIH Supervisory Refresher	Instructor led	07/08/2014	NIH Training Center		Pending Approval		<input type="checkbox"/>	Actions
<input type="checkbox"/>	PowerPoint 2002 Customization and Office XP Integration	Online Training				Confirmed		<input type="checkbox"/>	Actions

Buttons at the bottom: Approve Selected, Approve All, Reject Selected, Reject All.

2. If the **Reject as secondary approver** link is clicked, the course will be removed and the learner's registration cancelled.

NOTE: Each action, reject or approve, will trigger a notification to the learner informing them of the action that was taken.

DROP/CANCEL A COURSE

As a Local Learning Registrar, you may drop an enrollment on behalf of a learner. Dropping an enrollment will do the following:

- Cancel the learner's registration and remove from their enrollments
- Notify the learner, managers/alternate managers, and AAOs as appropriate
- Cancel the obligation of funds for NIHTC courses if the registration was approved

Follow the instructions below to drop/cancel a learner's course.

1. Click the **Actions** link in the Actions column.
2. Click the **Drop** link in the Actions popup bubble.

The screenshot shows the 'Current Learning for NIH Learner' interface. At the top right, there is a 'View' dropdown set to 'All' and a 'Profile Quicklinks' section with links for 'Certifications' and 'Curricula'. Below this is a table of enrollments. The table has columns: Select, Title, Delivery Type, Start Date, Location, Facility, Status, Merged From, Mandatory, and Actions. Two enrollments are listed: 'Books 24x7' (Online Training, Confirmed) and 'NIH LMS Local Learning Administrator' (Computer Laboratory, 09/09/2014, NIH Bldg 29, Rm 29-121, Confirmed). An 'Actions' popup bubble is open over the 'Actions' column of the second enrollment, showing options: 'View Learning Assignments', 'Mark Complete', 'Drop' (highlighted with a red arrow), and 'Drop and Request Learning'. Another red arrow points to the 'Actions' link in the table row.


Select	Title	Delivery Type	Start Date	Location	Facility	Status	Merged From	Mandatory	Actions
<input type="checkbox"/>	Books 24x7	Online Training				Confirmed		<input type="checkbox"/>	Actions
<input type="checkbox"/>	NIH LMS Local Learning Administrator	Computer Laboratory	09/09/2014	NIH Bldg 29, Rm 29-121		Confirmed		<input type="checkbox"/>	Actions

NOTE: Dropping the Books 24X7 enrollment will prevent the learner from accessing Books 24/7 content in the LMS.

3. Scroll to the bottom of the Drop Offering screen and click the **Drop** button.

Drop Course: NIH LMS Local Learning Administrator

Drop Charge	0.00 USD
Title	NIH LMS Local Learning Administrator
Delivery Type	Computer Laboratory
ID	00067229
Start Date	09/09/2014
End Date	09/09/2014
Sessions	NIH Tue 8:30-12:30
Location	NIH Bldg 29, Rm 29-121
Language	English
Description	<p>This half-day course will provide an introduction to the LMS and the permissions associated with Local Learning Administrators. During this course, hands-on exercises will be completed by learners in a training environment to simulate the steps needed to perform basic Local Learning Administrator functions such as registering learners for offerings, and managing learner profiles and transcripts. All materials will be provided to the learner in class and support for administrators is available after training via tip sheets, help desk, and access the NIH LMS team.</p> <p>**NOTE** Beginning February 20, 2012, in accordance with the existing process for obtaining permissions in other NIH HR systems, NIH LMS Administrator permissions in the HHS Learning Portal are now managed through WITS.</p> <p>Detailed instructions for obtaining LMS administrator permissions (both OHR and non-OHR staff) are located on the HR Systems Support website at https://intrahr.od.nih.gov/hrsystems/newaccounts.htm.</p>
Abstract	<ul style="list-style-type: none">* Introduction to the LMS* Overview of the permissions assigned to the Local Learning Administrator* Create registrations for learners* Approve pending registrations* Add a CAN to an existing registration* Manage learner transcripts* Manage learner profiles* Manage learner enrollments, curricula, and certifications* Run, export, email, and subscribe to various reports
Domain	NIHTC
Drop Policy	N/A



4. The enrollment will be dropped and all appropriate notifications sent.

MARK AN ENROLLMENT COMPLETE

IMPORTANT! Local Learning Registrars should **not** mark any course complete from the enrollments area. While Local Learning Registrars have the technical ability to mark an enrollment complete, this should not be done for the following reasons:

- Enrollments are currently being taken or are scheduled in the future and have not yet occurred.
- Online courses are automatically marked complete and at that time they are removed from the enrollments area and become transcript items.
- Instructor-led training should be marked complete by a Learning Administrator that has access to a roster or other information to justify marking the learner complete.

If you feel an enrollment has not been marked complete in a timely manner, please contact the course owner or HRSS Helpdesk to receive assistance.

A learner's transcript is a record of their completed training. Transcripts may contain records for training delivered by NIH, the Department of Health and Human Services (HHS), in addition to training completed outside of HHS (e.g. a college course, conference, etc.). Since the LMS is a department-wide system, transcripts will go with an employee if he/she moves to another agency within HHS.

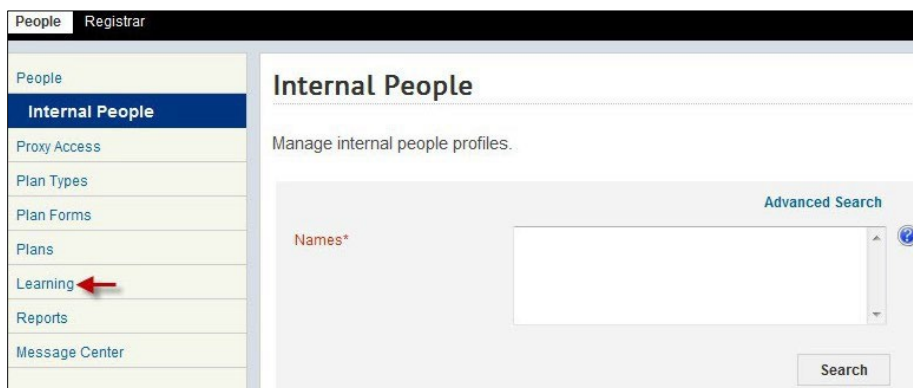
Follow the instructions below to view a learner's transcript.

VIEW A LEARNER TRANSCRIPT

1. Click the **Admin Icon**.



2. Click **Learning** in the left menu.



3. Click **Completed Learning** in the left menu.
4. Enter the learner's name in the Name(s) search field and click **Search**. **NOTE:** See instructions for searching listed to the right of

the search box.

If you do not find the account you are looking for, try **Advanced Search**. The advanced search will allow you to enter partial names, search for everyone under a specific manager or organization code, etc.

5. Select the **View Completed Courses** link in the Actions column.

People Registrar

Completed Learning

Manage completed learning for people.

Advanced Search

Person Names NIH Learner

Search

Completed Learning Add Completed Course | Print | Export | Modify Table

Last Name	First Name	Username	Person Type	Actions
Learner	NIH	NIHLEARNER	Federal	View Completed Courses

Note: The LMS shows the last 90 days of training by default. To view completed courses outside of that date range, change the date range values and then click **Search**.

Completed Courses: NIH Learner

For more details on the OPM standard EHRI values, start looking on page 7 of the document found [here](#).

Active | Inactive | Cancelled

From 04/02/2014 To 07/01/2014

Delivery Type All Search

Completed Learning Add Completed Learning | Print | Export | Modify Table

Showing 9 out of 9 results

Item Name	Status	Marked Complete By	Actions
3 - 12 SCORM content Registration Date: 04/16/2014	Successful On: 04/16/2014 Score: 0		View Details Edit Delete View Learning Assignments Print Certificate

EDIT TRANSCRIPT ITEM DETAILS

IMPORTANT! Edits to a learner's completed courses should only be performed when you take possession of the credentials that warrant the changes. These credentials should be kept on file in a secure location designated by your organization's management team.

Follow the instructions below to edit a completed course item.

1. While viewing the Completed Courses screen, click the **Edit link** from the *Actions* column.

Completed Learning: NIH Learner

Completed learning is a list of all your completed courses and the results achieved. To export your transcript to Excel, click the Export link. To access and launch content for a completed online course, click the View Learning Assignments link.

Active | Inactive

From: 04/01/2014 To: 11/01/2014

Delivery Type: All Search

Completed Learning Add Completed Learning | Print | Export | Modify Table

Showing 3 out of 3 results

Item Name	Status	Marked Complete By	Actions
NIH LMS Learning Administrator This two-day course provides an introduction to the LMS and the permissions associated with Learning and Content Administrators. Hands-on exercises are performed in a training environment to simulate basic LMS functions, which include creating and modifying courses and their offerings as a Training Administrator, and working with online courses as a Content Administrator. Materials are provided to the learner in class and support for administrators is available after training via tip sheets, help desk, and access to the NIH LMS implementation team. --ALL REQUESTS FOR PERMISSIONS MUST BE MADE WITHIN 6 MONTHS OF LMS TRAINING. NIH LMS Administrator permissions in the NIH Learning Portal are now managed through VVITS. Detailed instructions for obtaining LMS administrator permissions (both OHR and non-OHR staff) are located on the HR Systems Support website at https://intram.od.nih.gov/hrsystems/newaccounts.htm . Registration Date: 07/05/2014	Successful On: 07/05/2014 Score:	Brian HUGHES	View Details Edit Delete Print Certificate

2. Make all necessary changes then click the **Save button** at the bottom of the screen.

Transcript Details

Completed Learning Details

Course Name	NIH LMS Learning Administrator
Learner Name	NIH Learner
ID	NIHTC1003
Description	<p>This two-day course provides an introduction to the LMS and the permissions associated with Learning and Content Administrators. Hands-on exercises are performed in a training environment to simulate basic LMS functions, which include creating and modifying courses and their offerings as a Training Administrator, and working with online courses as a Content Administrator. Materials are provided to the learner in class and support for administrators is available after training via tip sheets, help desk, and access the NIH LMS implementation team.</p> <p>***ALL REQUESTS FOR PERMISSIONS MUST BE MADE WITHIN 6 MONTHS OF LMS TRAINING. NIH LMS Administrator permissions in the HHS Learning Portal are now managed through WITS.</p> <p>Detailed instructions for obtaining LMS administrator permissions (both OHR and non-OHR staff) are located on the HR Systems Support website at https://intrahr.od.nih.gov/hrsystems/newaccounts.htm.</p>
Completion Status	Successful
Marked Complete by	NIH0012308081
Delivery Type	Instructor led
Offering Start Date	07/04/2014
Ended/Completed On Date	07/07/2014
Registration Date	07/01/2014
Marked Complete Date	07/08/2014
Start Time(HH:MM)	
End Time(HH:MM)	
Duration(HH:MM)	00:00
Location	
Score	
Grade	
Default Credits	0

Other Information

EHRI: Training Duty Hours (1101)	
EHRI: Training Non Duty Hours (1102)	0
EHRI: Training Per Diem Cost (1103)	0
EHRI: Training Travel Cost (1104)	0
EHRI: Training Nongovernment Contribution Cost (1105)	0
EHRI: Training Travel Indicator (1106)	No
EHRI: Continued Service Agreement Expiration Date (1230)	


Results by Module

No items found

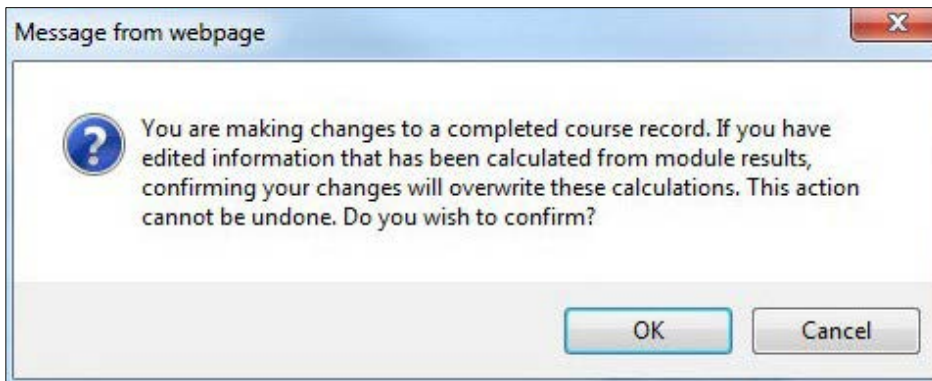
Attachments

No items found

[Add Attachment](#)



3. Click **OK** in the confirmation popup window.



4. Click the **Cancel** button to return to the Completed Courses screen.

DELETE A TRANSCRIPT ITEM

IMPORTANT! Once a completed course item is deleted, the action cannot be undone. A new completed course item would need to be added if one was deleted unintentionally.

1. Click the **Delete** link from the Actions column.

2. Click the OK button in the confirmation popup window.



- The transcript item will now be added to the Inactive tab. To see all the items that have previously been deleted, click the Inactive tab.

IMPORTANT! Only transcript items on the Active tab will be factored into completion reports.

ADD LEARNING TO A TRANSCRIPT

Local Learning Registrars may add training to a learner's transcript. The types of learning that are frequently added manually are:

- External training that was completed outside of NIH/HHS
- NIH/HHS training that is not in the LMS catalog
- LMS catalog courses that could not be added by a learning administrator during the time completions were being marked.

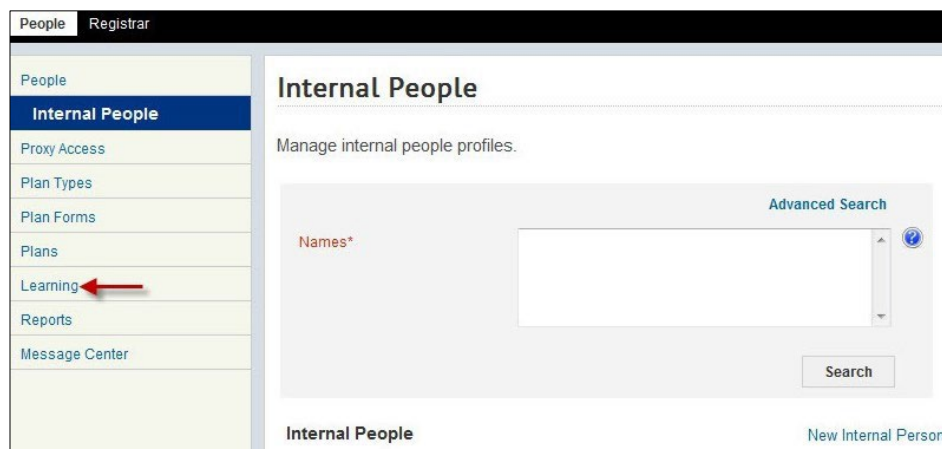
Follow the instructions below to manually add learning to a learner's transcript.

IMPORTANT! The guidelines for verifying completed training may vary by IC, office, division, etc. Please be sure to check with your organization to determine the process for verifying the completion of training prior to manually entering it onto a learner's LMS transcript.

- Click the **Admin Icon**.



- Click **Learning** in the left menu.



3. Click **Completed Learning** in the left menu.
4. Click the **Add Completed Course** link.

People Registrar

Completed Learning

Manage completed learning for people.

Person Names

Advanced Search

Search

Completed Learning

Add Completed Course

USE AN EXISTING ITEM

IMPORTANT! The course you are attempting to add may already be on a learner's transcript. For reporting accuracy, it is best to use the course on a learner's transcript rather than create a new transcript item. Creating a duplicate course will force administrators to run multiple reports when attempting to show how many people have taken a specific course.

5. Click **Use Existing Item**.

Add Completed Learning to Learner's Transcript

For information on EHRI values, please refer to the [OPM Guide to Data Standards](#).

Use Existing Item

Item/Event Name*

Description

Character Limit: 1000

6. Enter search criteria in the Name and/or ID fields.
 - a. Name – The actual name of the course. The wildcard (%) can also be used in this field.
 - b. ID – The unique course number associated with the course.
7. Select your search method:

- a. Search Existing Completed Course Items – Use this option if the course being added is external to NIH such as one from a college or university.
 - b. Search Catalog – Use this option if the course is available in the LMS catalog.
8. Click **Search**.
 9. Click the **checkbox** to the left of the course title.

Search for Items to Add a Completed Learning to Learn's Transcript

Name ID

☒ Search Existing Completed Learning Items ☐ Search Catalog





[Print](#) | [Export](#)

Showing 4 out of 4 results

	Title	Version	Description	Course ID
<input checked="" type="checkbox"/>	NIH LMS Local Learning Administrator	FY11	This half-day course will provide an introduction to the LMS and the permissions associated with Local Learning Administrators. During this course, hands-on exercises will be completed by learners in a training environment to simulate the steps needed to perform basic Local Learning Administrator functions such as registering learners for offerings, and managing learner profiles and transcripts. All materials will be provided to the learner in class and support for administrators is available after training via tip sheets, help desk, and access the NIH LMS Implementation team. **NOTE** Beginning in October, 2010, the OPM Rules of Use form MUST be submitted within six months of completing LMS Administrator training. Failure to do so will require that you retake the course—at full price—in order to obtain LMS administrator permissions.	NIHTC1001

NOTE: If the training being added is not in the LMS catalog or already added to someone else's transcript, it cannot be found in the LMS as an existing item. The data entry form should be completed and saved as a new transcript item.

10. Enter additional data such as dates of completion, location, time, and score.
11. **Marked Complete By** – This will always be the administrator that is adding the transcript item.

Edit Item Added to Completed Course	
* = required	
<u>Use Existing Item</u>	
Item/Event Name	NIH LMS Local Learning Administrator
Version	FY11
Description	<p>This half-day course will provide an introduction to the LMS and the permissions associated with Local Learning Administrators. During this course, hands-on exercises will be completed by learners in a training environment to simulate the steps needed to perform basic Local Learning Administrator functions such as registering learners for offerings, and managing learner profiles and transcripts. All materials will be provided to the learner in class and support for administrators is available after training via tip sheets, help desk, and access the NIH LMS Implementation team.</p> <p>**NOTE** Beginning in October, 2010, the OPM Rules of Use form MUST be submitted within six months of completing LMS Administrator training. Failure to do so will require that you retake the course—at full price—in order to obtain LMS administrator permissions.</p>
Offering Start Date	11/01/2010 
Ended/Completed On Date	11/01/2010 
Registration Date	11/01/2010 
Date Marked Complete*	11/01/2010 

IMPORTANT! All EHRI values included at the bottom of this page should be validated. If any of the values are incorrect, the transcript item should be cancelled and the values corrected in the LMS course catalog by an LMS Learning Administrator. (See [Appendix B](#) for explanations of data fields required for EHRI reporting.)

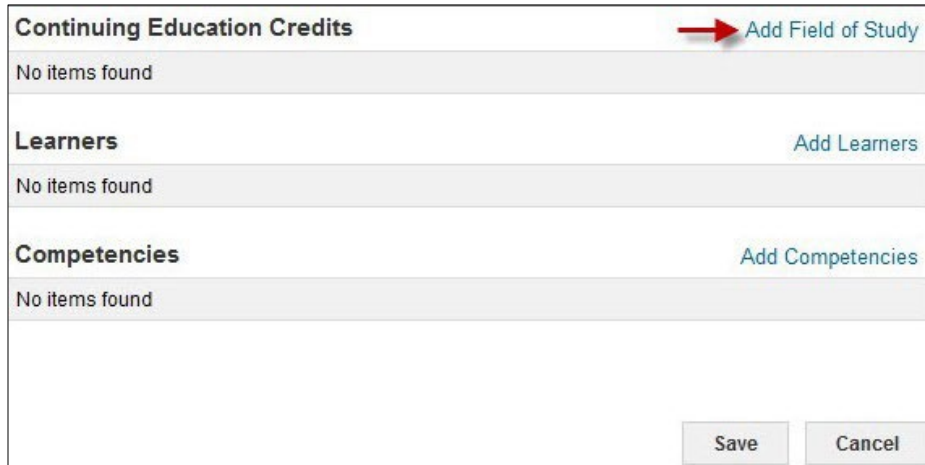
If the transcript item is from an external source, the EHRI data values cannot be changed by an administrator. The administrator should not use this transcript item.

NOTE: The **Ended/Completed On Date** field must be populated even though it is not designated as “required”. This is the date that appears on a Learner’s Certificate of Completion from the LMS.

ADDING CLPS TO A TRANSCRIPT ITEM

A course may be associated with a field of study that assigns CEUs/CLPs once completed. Follow the instructions below to add a field of study and its accompanying CEUs/CLPs to the transcript item.

1. In the Continuing Education Credits section, click the **Add Field of Study** link.



The screenshot shows a web interface with three sections: "Continuing Education Credits", "Learners", and "Competencies". Each section has a "No items found" message and a corresponding "Add" link. In the "Continuing Education Credits" section, a red arrow points to the "Add Field of Study" link. At the bottom right, there are "Save" and "Cancel" buttons.

Continuing Education Credits	Add Field of Study
No items found	

Learners	Add Learners
No items found	

Competencies	Add Competencies
No items found	

[Save](#) [Cancel](#)

2. Click the **pick icon** for Field of Study.



The screenshot shows a dialog box titled "Add Credits by Field of Study". It contains two input fields: "Field of Study*" and "Default Credits*". A red arrow points to a "pick icon" (a magnifying glass) next to the "Field of Study*" field. Below the input fields, there is a section titled "Credits by Job Roles" with a "No items found" message and a note: "Learners who do not have any associated role receive default credits." At the bottom right, there are "Save" and "Close" buttons.

Add Credits by Field of Study

Field of Study*  [Add Job Role](#)

Default Credits*

Credits by Job Roles

No items found

Learners who do not have any associated role receive default credits.

[Save](#) [Close](#)

3. Type NIH in the **Name** field.
4. Click **Search**.
5. Select the **checkbox** associated with the Field of Study being assigned to the course.

Select Field of Study

Name Description

[Configure](#) | [Save Search Query](#) [Search](#)

Select Field of Study

[Print](#) | [Export](#) | [Modify Table](#)

Showing 3 out of 3 results

	Name	Description
<input checked="" type="checkbox"/>	NIH Acquisition CLPs	This field of study is to track CLPs that can be used toward acquisition certifications
<input checked="" type="checkbox"/>	NIH Supervisory CLPs	Continuous learning points for supervisory training; designated by NIH
<input checked="" type="checkbox"/>	NIH Technical Writing	

6. Enter the number of **Default Credits**.
7. Click **Save**.

NOTE: It is possible to specify the number of credits being assigned based on a person's Job Role by clicking the Add Job Role link and indicating how many credits are earned by people who have that job role.

Add Credits by Field of Study

Field of Study* 

Default Credits*

Credits by Job Roles [Add Job Role](#)

No items found

Learners who do not have any associated role receive default credits.

[Save](#) [Close](#)

8. The Field Of Study will now be part of the transcript item.

Continuing Education Credits			Add Field of Study
Field of Study	Description	Default Credits	Actions
NIH Supervisory CLPs	Continuous learning points for supervisory training; designated by NIH	2	Edit Delete

Learners
[Add Learners](#)

No items found

Competencies
[Add Competencies](#)

No items found


NOTE: You may edit or delete the Field of Study by clicking on the appropriate links in the Actions column.

ADDING LEARNERS TO THE TRANSCRIPT ITEM

At least one learner needs to be added as a recipient of this transcript item. The learners added in this section will have the transcript item display in their completed courses area. Follow the instructions below to add a learner.

1. Click the **Add Learners** link.

Continuing Education Credits			Add Field of Study
Field of Study	Description	Default Credits	Actions
NIH Supervisory CLPs	Continuous learning points for supervisory training; designated by NIH	2	Edit Delete

Learners

[Add Learners](#)

No items found

Competencies
[Add Competencies](#)

No items found

2. Enter the **First and Last Name** of the learner.
3. Click **Search**.

NOTE: If the learner is not found, make sure that the legal name is being used as search criteria. It is also possible that the learner's account may be deactivated.

4. Select the **checkbox** associated with the learner.
5. Click **Select**.

Search Person, Internal

Supervisors: you can easily display all of **your staff** by entering your **login ID** into the "**Manager**" field, clicking the **Magnifying Glass** graphic, and then clicking the "**Search**" button.

Population* First Name Last Name Person ID Username Manager Organization Location Domain Person Type Security Roles Include All Suborganizations ☐

[Print](#) | [Export](#)

	First Name	Last Name	Username	Person Type	Person ID	Organization	Location	Manager
<input checked="" type="checkbox"/>	NIH	Learner	NIHLEARNER	Other	00165395	HNAM6		NIHMANAGER

NOTE: Repeat steps 1 through 5 to add additional learners as needed.

6. In the Learners section at the bottom of the page, update the Score and Grade fields as appropriate.

NOTE: The **Score** field will default to a value of "0". Delete this value when entering transcript items that do not have scores earned by the learner.

Continuing Education Credits				Add Field of Study	
Field of Study	Description	Default Credits	Actions		
NIH Supervisory CLPs	Continuous learning points for supervisory training; designated by NIH	2	Edit Delete		

Learners							Add Learners Modify Table	
Name	Start Date	Date Marked Complete	Score	Grade	Completion Status	Actions		
NIH Learner	11/01/2010	11/01/2010			Successful	Delete		

Competencies		Add Competencies
No items found		


ADDING COMPETENCIES TO THE TRANSCRIPT ITEM (OPTIONAL)

Competencies and their respective levels may be associated with transcript items. Follow the instructions below to add a competency to the transcript item.

1. Click the Add Competencies link.

Continuing Education Credits				Add Field of Study	
Field of Study	Description	Default Credits	Actions		
NIH Supervisory CLPs	Continuous learning points for supervisory training; designated by NIH	2	Edit Delete		

Learners							Add Learners Modify Table	
Name	Start Date	Date Marked Complete	Score	Grade	Completion Status	Actions		
NIH Learner	11/01/2010	11/01/2010			Successful	Delete		

Competencies		 Add Competencies
No items found		

2. Type the name of the competency in the **Competency Name** field.
3. Click **Search**.
4. Select the **Competency Level**.

5. Click the **checkbox** associated with the Competency.

Add Competencies

No Competencies are attached to Offering:

No items found

Choose Competencies from the Search

Competency Name:

[Print](#) | [Export](#)

	Competency Name	Competency Level
<input checked="" type="checkbox"/>	NIH Acquisition Planning	Fundamental Awareness
<input type="checkbox"/>	NIH Acquisition Planning Assistance	Fundamental Awareness

6. Click **Done**.

Add Competencies

No Competencies are attached to Offering:

[Print](#) | [Export](#) | [Modify Table](#)



Competency Name	Competency Level	Actions
NIH Acquisition Planning	Fundamental Awareness	Delete

Choose Competencies from the Search

Competency Name:

7. The Competency will be displayed in the Competencies section.

Continuing Education Credits				Add Field of Study	
Field of Study	Description	Default Credits	Actions		
NIH Supervisory CLPs	Continuous learning points for supervisory training; designated by NIH	2	Edit Delete		

Learners							Add Learners Modify Table	
Name	Start Date	Date Marked Complete	Score	Grade	Completion Status	Actions		
NIH Learner	11/01/2010 	11/01/2010 			Successful ▾	Delete		

Competencies		Add Competencies Modify Table	
Name	Competency Level		
NIH Acquisition Planning	Fundamental Awareness		

[Save](#) [Cancel](#)

NOTE: Repeat steps 1 through 7 to add additional competencies.

NOTE: To delete a competency, click the **Add Competencies link** and then the **Delete link** associated with the competency being deleted.

SAVING THE TRANSCRIPT ITEM

After entering in all the data for the transcript item, click **Save** at the bottom of the screen.

Continuing Education Credits

Add Field of Study

Field of Study	Description	Default Credits	Actions
NIH Supervisory CLPs	Continuous learning points for supervisory training; designated by NIH	2	<a>Edit <a>Delete

Learners

Add Learners | Modify Table

Name	Start Date	Date Marked Complete	Score	Grade	Completion Status	Actions
NIH Learner	11/01/2010	11/01/2010			Successful	<a>Delete

Competencies

Add Competencies | Modify Table

Name	Competency Level
NIH Acquisition Planning	Fundamental Awareness

→

Save

Cancel

The learner's transcript will now be displayed. Search through the transcript to verify that the item has been successfully added. The completion date ranges may need to be adjusted if the training was completed more than 90 days in the past.

Completed Courses: NIH Learner

Active

Inactive

Completion Date after

11/01/2010

Completion Date before

11/01/2010

Delivery Type

All

Search

Completed Courses

Add Completed Course | Print | Export | Modify Table

Showing 1 out of 1 results

Title	Version	Delivery Type	Registration Date	Completion Status	Date Marked Complete	Marked Complete by	Score	Grade	Duration(HH:MM)	Credits	Actions
NIH LMS Local Learning Administrator	FY11	Computer Laboratory	11/01/2010	Successful	11/01/2010	Local LearningAdmin01			04:00		<a>Print Certificate of Completion <a>Actions

REPORTS

Local Learning Registrars have access to a variety of reports in the LMS. Reports can be generated, exported, printed, emailed and subscribed to if desired. The reports that are available vary slightly between the People and Registrar tabs.

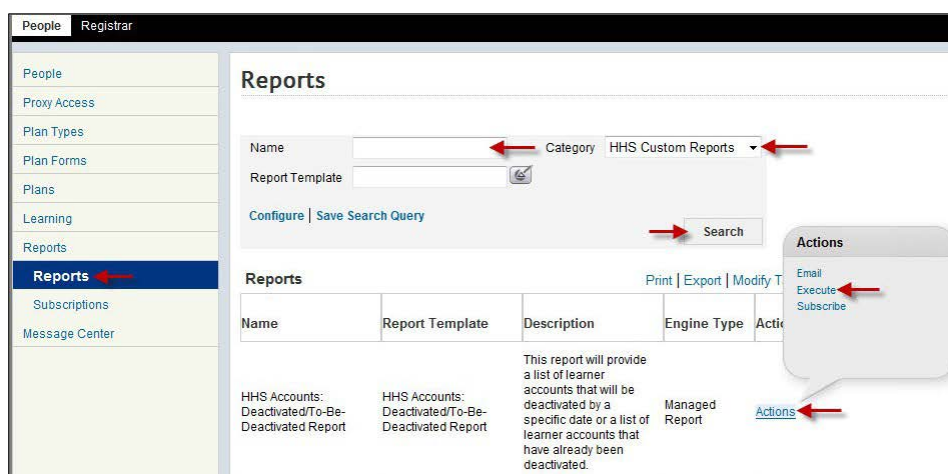
Follow the instructions below to run a report in the LMS.

GENERATE A REPORT

1. Click the **Admin Icon**.



2. Click **Reports** in the left menu.
3. Enter the name of the report in the **Name field** or select a **Category** in the Category pull-down menu.
4. Click **Search**.
5. Click the **Actions link** in the Actions column.
6. Click **Execute** in the popup window.



NOTE: To see a list of all the available reports in the LMS, click the Search button without entering any other criteria.

All reports are assigned to categories. To view all of the reports in a category, select the category from the category pull-down menu and then click the Search button.

The HHS Custom Reports Category contains all of the reports that have been custom designed for NIH and all of HHS.

7. Enter report parameters into the appropriate fields.

IMPORTANT! Fields labeled with red letters are required in order to run the report.

NOTE: Many reports will use the organization code as a required parameter. Use the % symbol to include sub-organizations.

8. Click **Generate Report**.

Report Parameters - HHS Accounts: Deactivated/To-Be-Deactivated Report

Report Type* Deactivated

Select One of the following:
Organization ID (Use % to include sub-orgs) HNA%

Or Domain

Person Type Federal

Number of Days (No entry will return all available results for the Deactivated report; Entry may not be greater than 120 for the To-Be-Deactivated report) 60

Generate Report Cancel

9. You will now see a report similar to what is shown in the graphic below.

HHS Deactivated / To Be Deactivated Report

Report Type: To Be Deactivated
Organization ID: HNA%
Domain:
Person Type:
Number of Days: 60

Org ID	Last Name	First Name	HHS ID	Person Type	Manager / Supervisor	Email Address	Last Login Date	Deactivation Date
HNA	Carson	Cheryl	0013583283	Contractor		XX-carsonch@mail.nih.gov	24-May-12	04-Mar-14
HNA	Jin	Daozhong	0011508145	Contractor		XX-jindao@mail.nih.gov	24-Jun-13	25-Jun-14
HNA	Mangual	Chauncy	0013243605	Contractor		XX-mangualcf@mail.nih.gov	11-Jun-10	02-May-14
HNA	Wadsworth	Heather	2000727059	Contractor		XX-wadsworthhr@mail.nih.gov		02-May-14

EXPORT A REPORT

All reports can be exported from the LMS into other file formats. Of these formats, “Adobe Acrobat – PDF” and “Microsoft Excel 97-2000 – Data Only (XLS)” are the most commonly used.

Follow the instructions below to export an LMS report:

1. While viewing an LMS report, click the **Export button** in the Reports Menu Bar in the upper left-hand corner.



The screenshot shows a web application window titled 'Main Report'. It displays a report titled 'HHS Deactivated / To Be Deactivated Report'. The report parameters are: Report Type: To Be Deactivated, Organization ID: HNA%, Domain: (blank), Person Type: (blank), and Number of Days: 60. Below the parameters is a table with the following data:

Org ID	Last Name	First Name	HHS ID	Person Type	Manager / Supervisor	Email Address	Last Login Date	Deactivation Date
HNA1	Alexander	Rashada	0014389477	Federal	Belinda Cowling	XX-alexanderrc@mail.nih.gov	05-Sep-13	06-Sep-14
HNA1	Rabinovich	Tamara	0013653873	Federal	Belinda Cowling	XX-rabinovicht@od.nih.gov	27-Nov-13	28-Nov-14
HNA1	Tabak	Lawrence	0010616016	Federal	Colleen Barros	XX-lawrence.tabak@nih.gov	27-Nov-13	28-Nov-14

2. Select the file format you want to export the report data into from the **File Format** pull-down menu.

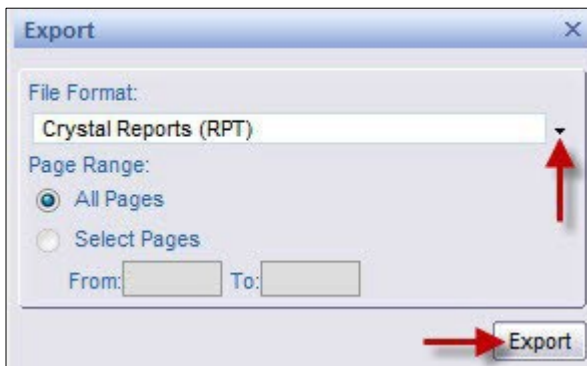
NOTE: The following two formats are the most commonly used:

- The **Adobe Acrobat (PDF)** format will export a report ready for printing or to be saved and emailed.
- The **Microsoft Excel 97-2000 – Data Only (XLS)** format will export a report ready to open in MS Excel so you can work with the data.

3. Select the range of pages that should be exported.
 - a. Unless otherwise indicated, all pages in the report will be exported.

NOTE: The Page Range option during export is not available for all export formats.

4. Click **Export**.



5. You will be prompted to open or save the file.
 - a. Clicking **Save** will allow you to save the file before opening.
 - b. Clicking **Open** will open the data in the chosen format.

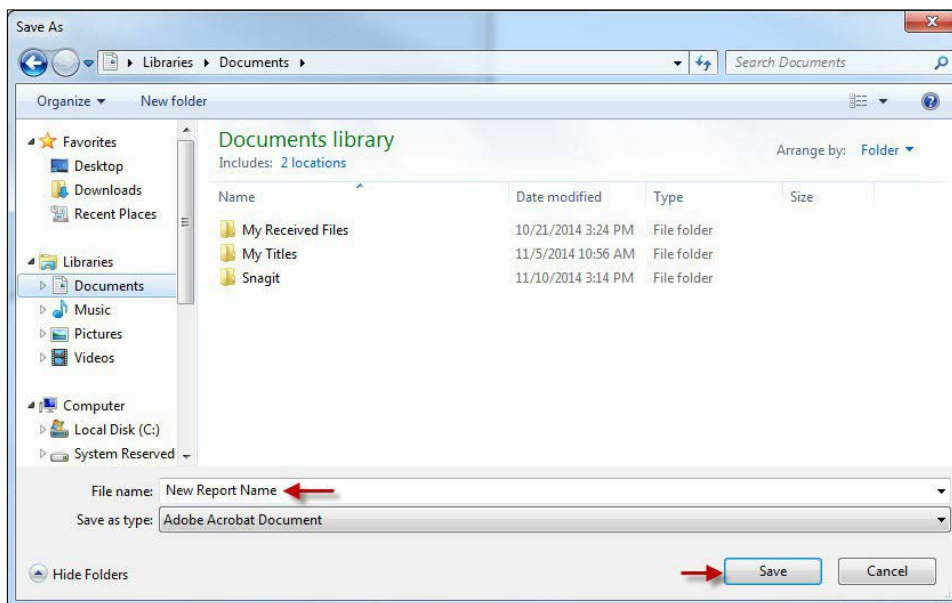


SAVING AN EXPORTED REPORT

1. While viewing the File Download popup window, click Save.



2. Select a location in which to save the file and give it a meaningful name.
3. Click **Save**.



4. You will receive a prompt when the download is complete. Click Open to

open the report file you just downloaded.

PRINT A REPORT

1. While viewing an LMS report, click the **printer icon** in the Reports Menu Bar.

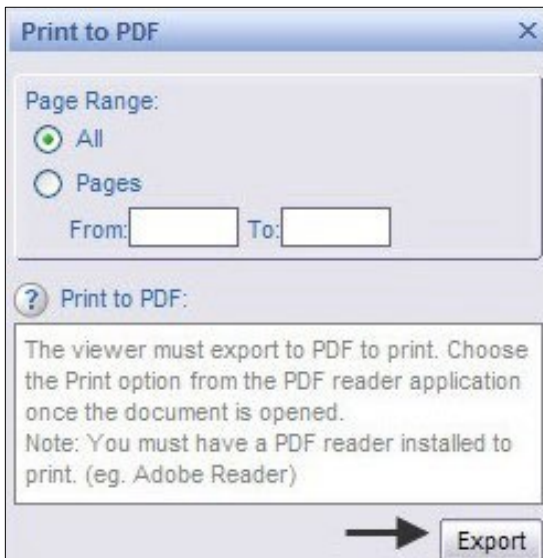


HHS Deactivated / To Be Deactivated Report

Report Type: To Be Deactivated
Organization ID: HNA%
Domain:
Person Type:
Number of Days: 60

Org ID	Last Name	First Name	HHS ID	Person Type	Manager / Supervisor	Email Address	Last Login Date	Deactivation Date
HNA1	Alexander	Rashada	0014389477	Federal	Belinda Cowling	XX-alexanderrc@mail.nih.gov	05-Sep-13	06-Sep-14
HNA1	Rabinovich	Tamara	0013653873	Federal	Belinda Cowling	XX-rabinovicht@od.nih.gov	27-Nov-13	28-Nov-14
HNA1	Tabak	Lawrence	0010616016	Federal	Colleen Barros	XX-lawrence.tabak@nih.gov	27-Nov-13	28-Nov-14

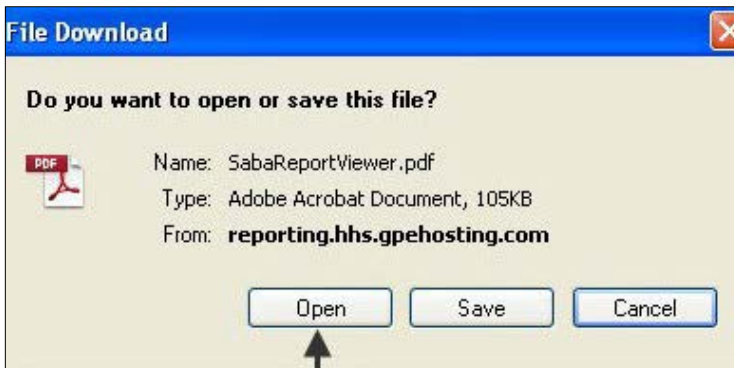
2. Click **Export**.



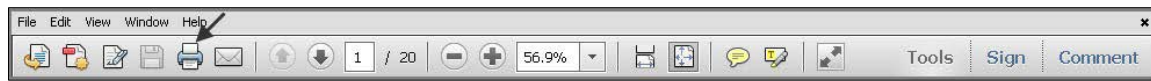
Michele Schwartzman
2015-05-29 12:01:00

Alignment looks off... Might need to address

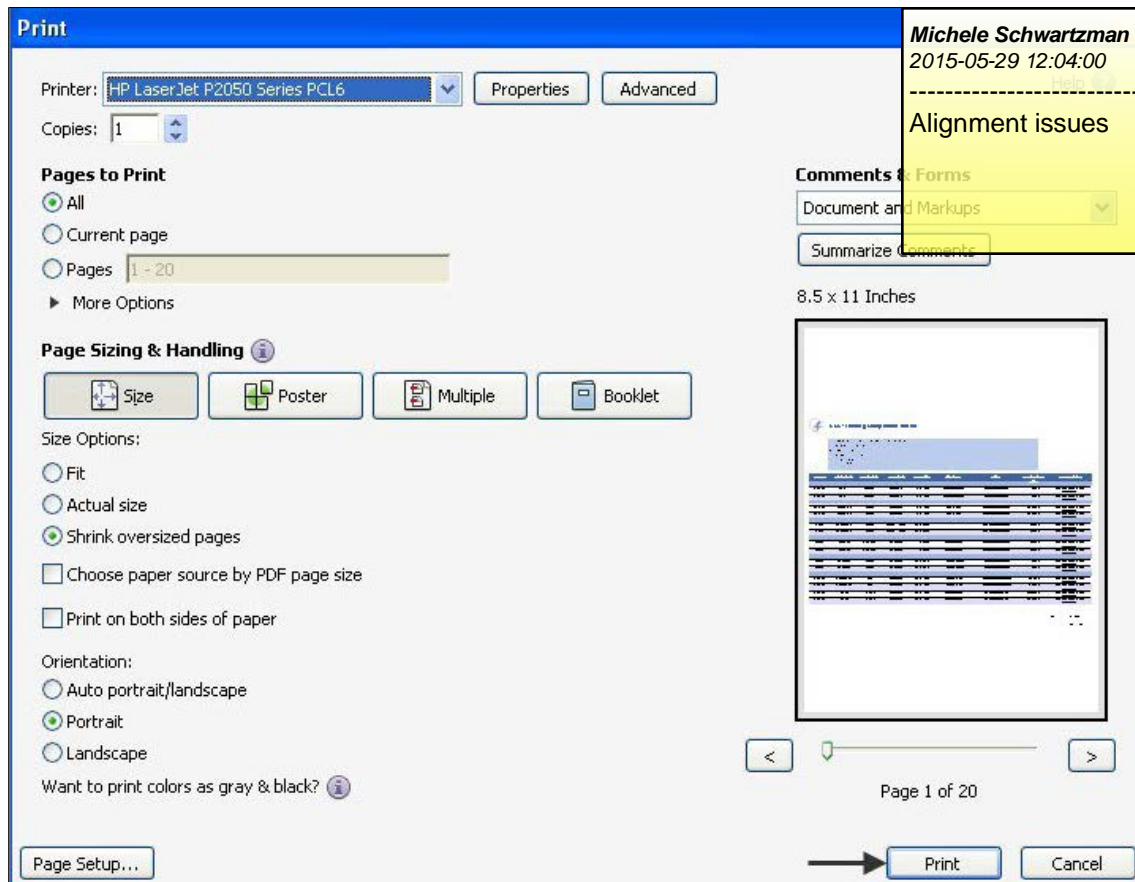
3. Click **Open**.



4. Click the Printer button in the PDF Menu Bar.



5. Set up all printer parameters in the Print window then click **Print**.



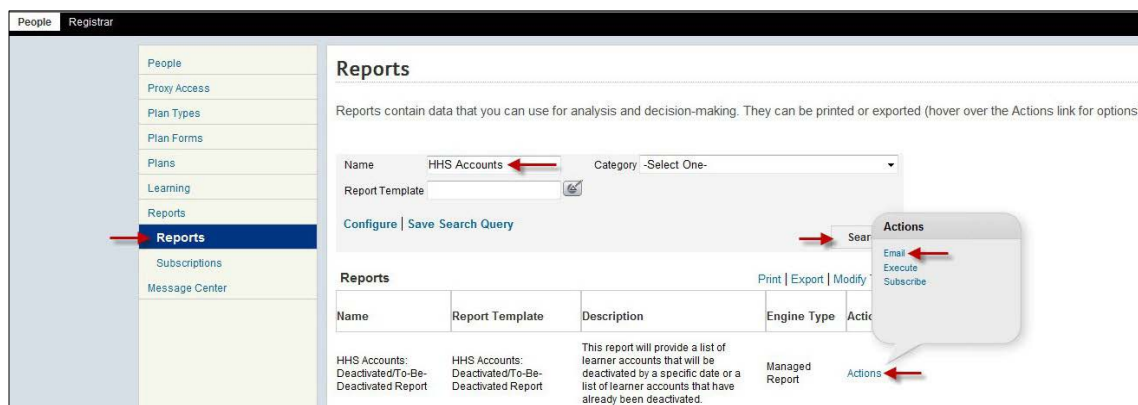
EMAIL A REPORT

The LMS allows reports to be emailed, on-demand, to any valid email address. Those who receive the email do not need to log on or have access to the LMS in order to view the emailed report.

1. Click the **Admin icon**.



2. Click **Reports** in the left menu.
3. Enter the name of the report in the **Name** field.
4. Click **Search**.
5. Click the **Actions** link in the Actions column.
6. Click the **Email** link in the Actions popup window.



7. Enter one or more recipient email addresses in the **To** field. (Separate multiple emails with either a comma or semi-colon)
8. Modify the **Subject** and **Mail Text** (the email body) fields to appear as you want them in the email.
9. Choose a **Report Format** from the report format pull-down menu.
10. Enter all remaining report parameters.

NOTE: The remaining parameters will vary by report. All fields labeled with red letters are required to email the report.

12. Click **Preview** to see the report based with the parameters you entered.
13. Click **Send** to send the report to the email recipients.

Email HHS Accounts: Deactivated/To-Be-Deactivated Report

Run Reports > Email HHS Acco...

To Email Address(es) (Enter one or more email addresses separated by semi-colons (;). Example: jdoe@email.com; msmith@email.com)*

Subject*

Mail Text*

Report Format*

Report Type*

Select One of the following:
Organization ID (Use % to include sub-orgs)

Or Domain

Person Type

Number of Days (No entry will return all available results for the Deactivated report; Entry may not be greater than 120 for the To-Be-Deactivated report)

Character Limit:255
Remaining character count: 240

Character Limit:255
Remaining character count: 209

Acrobat Format (PDF)

To Be Deactivated

HNA%

-Select One-

60

Preview Report Send Cancel

14. The report will be sent to all people with valid emails in the To field.

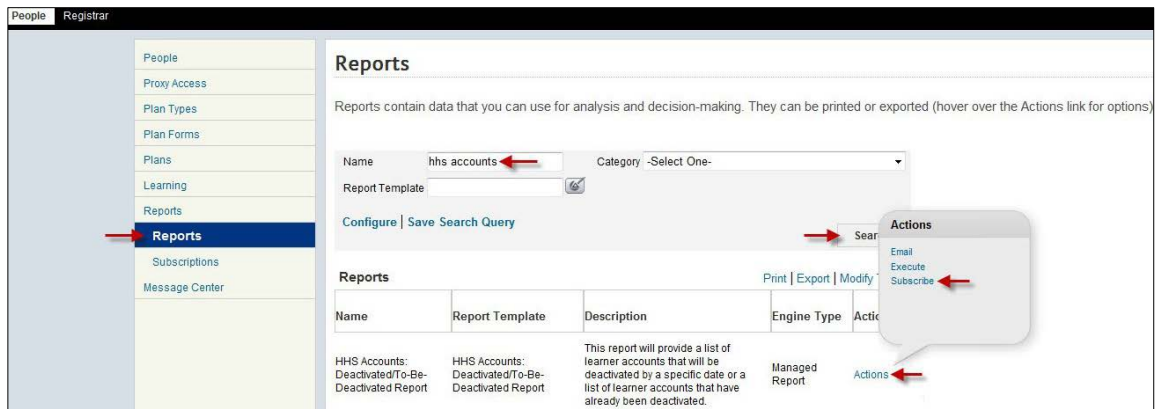
SUBSCRIBE TO A REPORT

Report subscriptions in the LMS allow reports to be emailed at scheduled intervals, to any valid email address. Those who receive the email do not need to log on or have access to the LMS in order to view the emailed report.

1. Click the **Admin icon**.



2. Click on the **Reports** tab.
3. Enter the name of the report in the **Name field**.
4. Click **Search**.
5. Click the **Actions link** in the Actions column.
6. Click the **Subscribe link** in the Actions popup window.



7. Click the **New Report Subscription** link.

NOTE: Any previously created subscriptions for this report will be listed in the Report Subscription table.



8. Enter parameters for at least all fields that are required. These fields are labeled with red letters. It is recommended that you include yourself as a recipient to ensure the subscription is running at the designated intervals.


Report Subscription for HHS Accounts: Deactivated/To-Be-Deactivated Report

Run Reports > Report Subscri... > Report Subscri...

Report Subscription Name* HNA Accounts To Be Deactivated

Description* ALL HNA accounts in next 60 days

Report Type* To Be Deactivated ▾

Select One of the following:
Organization ID (Use % to include sub-orgs) HNA%
 Or Domain 
Person Type -Select One- ▾

Number of Days (No entry will return all available results for the Deactivated report; Entry may not be greater than 120 for the To-Be-Deactivated report)

To Email Address(es) (Enter one or more email addresses separated by semi-colons (;). Example: jdoe@email.com; msmith@email.com)*

 Character Limit: 255
 Remaining character count: 240

Subject* HHS Accounts: Deactivated/To-Be-

Mail Text*


 Character Limit: 255
 Remaining character count: 207



Report Format* Acrobat Format (PDF) ▾

Occurs ☒ Daily ☐ Weekly ☐ Monthly

Occurs Daily
Every* day(s)

Frequency ☒ Once ☐ Every Hour(s) ▾

Frequency-Once
Start Time* 07 : 00
Start Date* 01/01/2014 

 **Preview Report**
 **Save** **Cancel**

NOTE: It is recommended that you include your name in the Mail Text section so that the recipients know who the report came from. Reports are sent automatically by the LMS and will not have the creator's information attached to it.

SET THE OCCURANCE OF A REPORT SUBSCRIPTION

Report subscriptions can be set up to send the report at various intervals of occurrence. They are Daily, Weekly and Monthly. Make your selection based on the information below.

Daily Occurrence – This option allows the report to be sent out by a specific number of days. The picture below shows a report subscription set to run every five days.

Occurs	<input checked="" type="radio"/> Daily	Occurs Daily	
	<input type="radio"/> Weekly	Every*	5 day(s)
	<input type="radio"/> Monthly		

Weekly Occurrence – This option allows the report to be sent out on specific days of the week on a weekly cycle.

Occurs	<input type="radio"/> Daily	Occurs Weekly	
	<input checked="" type="radio"/> Weekly	Every*	2 week(s)
	<input type="radio"/> Monthly	<input checked="" type="checkbox"/> Mon <input type="checkbox"/> Tue <input checked="" type="checkbox"/> Wed <input type="checkbox"/> Thu <input checked="" type="checkbox"/> Fri <input type="checkbox"/> Sat <input type="checkbox"/> Sun	

Monthly Occurrence – This option allows the report to be sent out on a specific date within a month on a monthly basis.


Occurs	<input type="radio"/> Daily	Occurs Monthly	
	<input type="radio"/> Weekly	Every*	3 month(s)
	<input checked="" type="radio"/> Monthly	On*	1 day of the month

SET THE FREQUENCY OF A REPORT SUBSCRIPTION

Reports can be sent at various frequencies however it is recommended to use the default setting of “Once” for all report subscriptions.

The Start Time should be set to off-peak hours. It is recommended that subscriptions be set to run before 8AM or after 5PM.

Following these guidelines for setting the frequency of a report subscription will help to improve the overall LMS responsiveness for all users during normal business hours.

Frequency	<input checked="" type="radio"/> Once	Frequency-Once	
	<input type="radio"/> Every 1 Hour(s) ▼	Start Time*	07 : 00 <input checked="" type="radio"/> a.m. <input type="radio"/> p.m.
		Start Date*	06/01/2013 
		Preview Report Save Cancel	

The Start Date is the date that the report subscription becomes active. It is **not** the date that the report will be sent. Timing of the report delivery is determined in the occurrence section.

SAVING A REPORT SUBSCRIPTION

1. After all report subscription parameters have been entered, click **Preview Report** to see the report as it will appear. Verify that the report contains the correct data. If not, close the report and adjust the parameters that were previously entered.
2. Click **Save** to activate the report subscription. The report will be sent to email recipients entered at the times designated.

Report Subscription for HHS Accounts: Deactivated/To-Be-Deactivated Report

Run Reports > Report Subscri... > Report Subscri...

Report Subscription Name* HNA Accounts To Be Deactivated

Description* ALL HNA accounts in next 60 days

Report Type* To Be Deactivated

Select One of the following:
Organization ID (Use % to include sub-orgs) HNA%

Or Domain

Person Type -Select One-

Number of Days (No entry will return all available results for the Deactivated report; Entry may not be greater than 120 for the To-Be-Deactivated report) 60

To Email Address(es) (Enter one or more email addresses separated by semi-colons (,). Example: jdoe@email.com; msmith@email.com)* nihuser@nih.gov

Character Limit:255
Remaining character count: 240

Subject* HHS Accounts: Deactivated/To-Be-

Mail Text* Text that will show up in the body of the email.

Character Limit:255
Remaining character count: 207

Report Format* Acrobat Format (PDF)

Occurs ☒ Daily ☐ Weekly ☐ Monthly


Occurs Daily Every* 1 day(s)

Frequency ☒ Once ☐ Every 1 Hour(s)

Frequency-Once

Start Time* 07 : 00 a.m. p.m.

Start Date* 01/01/2014

 **Preview Report** **Save** **Cancel**

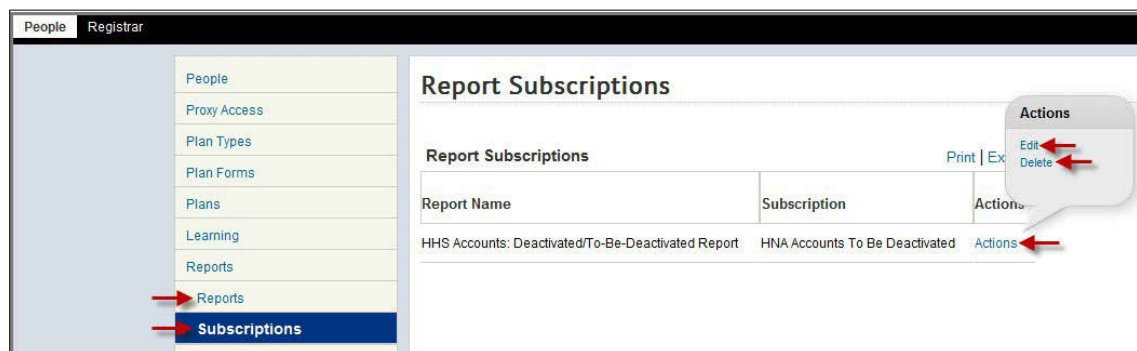
LOCATE AND EDIT A SUBSCRIPTION

Once a subscription is created, it can be edited or deleted at any time. Follow the instructions below to locate your subscriptions for edits or to delete them.

1. Click the **Admin icon**.



2. Click **Reports** in the left menu.
3. Click **Subscriptions** in the left menu.
4. All the subscriptions you have created will be displayed in the Report Subscription table.
5. Click the **Actions** link in the Actions column associated with the report subscription.
 - a. Click **Edit** to return back the Report Subscription Parameters screen and make edits to the subscription.
 - b. Click **Delete** to cancel the subscription.



HELPFUL INFORMATION

LINKS AND RESOURCES

- [HHS Learning Portal](#)
- HRSS Help Desk
Submit a help ticket:
https://nihohrweb.nih.gov:1010/WiTS_IntraHR/index.aspx
HRSS Hours of Operation: Monday through Friday: 8:00 AM to 4:30 PM
- [NIH Training Center](#)
- HRSS LMS Support website (Tip sheets, Online Manuals, LMS Resources, etc.) <https://hr.nih.gov/hr-systems/lms>


APPENDIX A – ORGANIZATION CODES

Organization (org) Codes are also referred to as SAC Codes

HN	All of NIH
HNA	(OD) Office of the Director
HNB	(NIAMS) National Institute of Arthritis and Musculoskeletal and Skin Diseases
HNC	(NCI) National Cancer Institute
HND	(NCCAM) National Center for Complementary and Alternative Medicine
HNE	(NIMHD) National Institute of Minority Health and Health Disparities
HNF	(FIC) John E. Fogarty International Center for Advanced Study in the Health Sciences
HNG	(CSR) Center for Scientific Review
HNH	(NHLBI) National Heart, Lung, and Blood Institute
HNJ	(CC) Clinical Center
HNK	(NIDDK) National Institute of Diabetes and Digestive and Kidney Diseases
HNL	(NLM) National Library of Medicine
HNM	(NIAID) National Institute of Allergy and Infectious Diseases
HNN	(NIA) National Institute on Aging
HNP	(NIDCR) National Institute of Dental and Craniofacial Research
HNQ	(NINDS) National Institute of Neurological Disorders and Stroke
HNR	(NCRR) National Center for Research Resources
HNS	(NIGMS) National Institute of General Medical Sciences
HNT	(NICHD) National Institute of Child Health and Human Development
HNU	(CIT) Center for Information Technology
HNV	(NIEHS) National Institute of Environmental Health Sciences
HNW	(NEI) National Eye Institute
HNX	(ARPA-H) Advanced Research Projects Agency for Health
HN2	(NINR) National Institute of Nursing Research
HN3	(NIDCD) National Institute on Deafness and Other Communication Disorders
HN4	(NHGRI) National Human Genome Research Institute
HN5	(NIAAA) National Institute on Alcohol Abuse and Alcoholism
HN6	(NIDA) National Institute on Drug Abuse
HN7	(NIMH) National Institute of Mental Health
HN8	(NIBIB) National Institute of Biomedical Imaging and Bioengineering
HN9	(NCATS) National Center for Advancing Transitional Sciences

APPENDIX B – ENTERPRISE HUMAN RESOURCES INTEGRATION (EHRI) FIELDS

LEGEND

 LMS Required Fields	 EHRI Required Fields	 Non Required Fields
---	--	---

Item/Event Name*	Item or Event Title (255 character limit)	Microsoft Excel 2007 for PC Users
Description	Description of the Item or Event entering Character limit: 1000	This class will expand the learner's knowledge of Microsoft Excel 2007.
Offering Start Date	Date the class started	MM/DD/YYYY
Ended/Completed On Date	Date the class ended	MM/DD/YYYY
Registration Date	Date the learner registered for the Item/Event	MM/DD/YYYY
Date Marked Complete*	Date the Item/Event was marked complete by an administrator	MM/DD/YYYY
Start Time (HH:MM)	Start time of the Item/Event	08:30
End Time (HH:MM)	End time of the Item/Event	16:30
Duration (HH:MM)	How many hours and minutes the class lasted	07:30
Delivery Type	Method the Item/Event was delivered in	Instructor Led, Online Training, DVD/CD
Course ID*	Unique ID used to identify the course in a training catalog.	Letters and numbers (UMD0001)
Location	A general location where course was	Examples: NIH Main Campus or Rockville

FIELD NAME	DESCRIPTION	SAMPLE ACCEPTED VALUES
Marked Complete by	The username of the person entering this record.	NIH00000001. It is recommended that you use the search screen to find your name. Selecting your name will automatically insert your username.
Training Accreditation Organization Type (1103)	The name and description of the accreditation organization	Leave empty if unknown.
Course ID From Vendor (1105)	The course ID as assigned by the vendor	Leave empty if unknown.
EHRI: Training Credit (1126)	Amount of academic credit hours or continued education units earned by the employee for the completed training. This should match either credit hours or CLPs.	If amount of credit is known, input the number. If not available or not applicable input 0.
EHRI: Training Credit Designation Type Code (1127)	Code for the type of academic credit hours or continued education units earned by the employee for the completed training course.	Continuing Education Units, Graduate Credit; NA; Post Graduate Credit; Undergraduate Credit
EHRI: Training Delivery Type Code (1129)	A code that indicates the general method of delivery for the course.	Blended, Conference/Workshop, Correspondence, On the Job, Technology Based, Traditional Classroom (no technology)
EHRI: Training Credit Type Code (1131)	Code representing the type of credit hours the employee received for the completed training.	Continuing Education Unit; NA; Quarter Hours; Semester Hours
Instructor Competencies (1200)	Description of areas the instructor should be competent in to teach the class.	If don't have any particular information on competencies for the instruction, leave empty.
Multilingual Course (1201)	List of alternate languages for the course.	Spanish, German, French, Italian. If not known or if it wasn't delivered in another language, leave empty .
Internal or External Course (1202)	Indicates whether the course is external or internal to NIH.	External, Internal

FIELD NAME	DESCRIPTION	SAMPLE ACCEPTED VALUES
Training Certification Type (1211)	Enter the type of certification earned after completing the course.	MCSE, ANP If no certification was earned, leave empty .
Course Development Cost (1220)	The cost for developing the course. This only applies for internally developed courses the Federal Organization sponsored.	If no cost were incurred, leave empty .
EHRI: Training Tuition and Fees Cost (1221)	The cost of the training tuition and fee for training completed by the employee that was paid for by the Federal Government.	2500 If no cost was incurred, enter 0 .
EHRI: Training Materials Cost (1222)	Cost to the Government for the training materials used during the training unit completed by the employee. This includes all direct costs associated with purchasing the training materials used by the employee that is in addition to the tuition cost. It can include but is not limited to costs of supplies, cost of equipment, and cost of software used by the student during the training event.	700 If no cost was incurred, enter 0 .
Continued Service Agreement Required Indicator (1231)	Indication that an employee is obligated to remain in service as a stipulation for taking the training course.	N => No NA => Non Applicable Y => Yes
EHRI: Training Accreditation Indicator (1102)	Indicates whether or not the course is accredited by an accreditation body.	No, Non Applicable, Yes
EHRI: Training Source Type Code (1120)	Source of the training which has been completed by the employee.	Foreign Governments and Organizations; Government External; Government Internal; Government State/Local; Non-government
EHRI: Training Purpose Type Code(1122)	Code representing the purpose of the training completed by the employee	Develop Unavailable skills; Future Staffing Needs; Improve Present Performance;

FIELD NAME	DESCRIPTION	SAMPLE ACCEPTED VALUES
		Mandatory Training; New Work Assignment; Program/Mission Change; Retention
EHRI: Training Type Sub Code (1124)	Code for the type of training which has been completed by the employee.	Acquisition; Adult Basic Education; Agency Required Training; Basic Computer Training; etc. <i>There are more options available in this drop-down</i>
EHRI: Training Duty Hours (1101)	Number of employee duty hours the employee used to complete the training unit.	Enter the amount of duty hours, if none available or none duty hours were used, input 0 .
EHRI: Training Non Duty Hours (1102)	Number of employee non-duty hours for the completed training course.	Enter the amount of non-duty hours, if none available or none duty hours were used, input 0 .
EHRI: Training Per Diem Cost (1103)	Cost of the per diem (meal, lodging, misc. expenses) for training completed by the employee that was paid for by the Federal Government.	Should be entered as a dollar amount for the individual, with two decimal places. If unknown or if no per diem was allotted, input 0.00
EHRI: Training Travel Cost (1104)	Cost for the travel, excluding per diem, for training completed by the employee that was paid for by the Federal Government	Should be entered as a dollar amount for the individual, with two decimal places. If unknown or if no travel cost was allotted, input 0.00
EHRI: Training Nongovernment Contribution Cost (1105)	Cost contributed by the employee or other non-government organizations for the training completed by the employee.	Should be entered as a dollar amount for the individual, with two decimal places. If unknown or if no nongovernment contribution was allotted, input 0.00

FIELD NAME	DESCRIPTION	SAMPLE ACCEPTED VALUES
EHRI: Training Travel Indicator (1106)	Indicates if the employee traveled to attend the training course.	Y=Yes N=No, NA=Non Applicable
EHRI: Continued Service Agreement Expiration Date (1230)	The date to which an employee is obligated to remain in service as a stipulation for taking the training course.	If date applicable, enter it in the following format: MM/DD/YYYY. If not applicable or if unknown, enter NA .
Continuing Education Credits	If a field of study has been set up in the LMS for continuing education credits, you will be able to select it here.	NIH Supervisory CLPs NIH Acquisition CLPs
Learners	Specify the learner(s) to whose transcript(s) this item should be recorded	Name, Score, Grade, Completion Status
Competencies	Specify whether any competencies were gained by the completion of the class	Choose from availabilities in the LMS and indicate proficiency level attained

APPENDIX C – HHS LEARNING PORTAL DOMAIN STRUCTURE

